



ames B BUKe THE DUKE ENDOWMENT

Forward

In 2018, The Duke Endowment made a historic investment by choosing to partner with parents and leaders in Guilford County to improve and equalize health and development outcomes for children birth through age eight. The community's aspiration is bold and we are honored to come alongside dedicated leaders who are courageous, innovative and dedicated to improving their community.

Guilford County has always stood apart as a place with abundant community resources - a plethora of non-profit organizations, skilled city and county management, a robust health care system, and strong public school leadership to name a few. To help fulfill the shared vision with county leaders, we have established a deep partnership with Ready for School, Ready for Life, (Ready Ready) a nonprofit organization building a connected, innovative system of care for Guilford County's youngest children and their families. Ready Ready leads the critical work with additional agencies to provide and strengthen direct services and create the building blocks of a responsive system that supports and nurtures families - all with an eye toward measurably improving outcomes for children.

To meet this ambitious goal of a new system of care, our efforts must reach those of all races and backgrounds. We must work to mitigate the deep-rooted racial disparities that impede the lives of so many. Without sustained action, the outcomes we seek - thriving children and families - will likely not materialize. As we look to strengthen this emerging system of care, we know there are leaders lacking visibility, recognition and resources - likely tucked deeply in neighborhoods serving children and families with excellence. We want to know more about the work they do and how they do it.

This important research conducted by Change Often - Social Innovation Firm to identify organizations led by Black, Indigenous, People of Color (BIPOC) is a gift to our collective knowledge. One that we will put to good use as we gain a deeper understanding of the organizations led by and serving BIPOC residents of Guilford County. As the Endowment utilizes the information gathered in this report, we invite others to explore new relationships with BIPOC community leaders. Thank you, Change Often, for helping us all take a step forward in answering an essential question: "Who else do we need to know to better support children and their families?"

Meka Sales The Duke Endowment Director, Special Initiatives





Greetings from the Change Often team!

We have been honored to partner with The Duke Endowment to produce Find It Here: 2022 BIPOC-Led Nonprofits Serving Youth 8 & Under in Guilford County. Over the past few months, under the guidance of the Duke Endowment, Change Often - Social Innovation Firm has conducted research for qualifying nonprofit organizations to be incorporated into this Catalog to highlight their necessary work in our community.

Change Often utilized a survey research approach to identify, examine, analyze, and cross reference existing nonprofit organization directories, inventories, reports, and pertinent documentation, along with a community engagement lens to identify, examine, and analyze organizations that may have been excluded from other searches. Find It Here: 2022 BIPOC-Led Nonprofits Serving Youth 8 & Under in Guilford County is just one step on the path of ensuring equitable and inclusive practices are followed within the nonprofit sector in our communities.

As a BIPOC-led organization, we take pride in being able to partner with Champions like The Duke Endowment for sustainable solutions and efforts. We anticipate that this Catalog will not only provide The Duke Endowment with information to drive decision-making, but also shine light on the overlooked, yet deserving organizations, that choose to change the world every day.

Amongst our Values at Change Often, one sits atop the creation and purpose of this Catalog: Ownership & Accountability, together, change is our responsibility. As cliche as it may sound, together, we can do anything, including dismantling barriers to access and opportunity. And we hope this Catalog you hold sparks conversation, influences action, and creates connection.

With Gratitude,

Kayla Quick & The Change Agents at Change Often

James BRUKe THE DUKE ENDOWMENT

About The Duke Endowment

Since 1924, The Duke Endowment has worked to help people and strengthen communities in North Carolina and South Carolina by nurturing children, promoting health, educating minds and enriching spirits.

Located in Charlotte, N.C., the Endowment seeks to fulfill the visionary genius and innovative legacy of James



GUIDING PRINCIPLES

FOLLOW James B. Duke's philanthropic intent, using the discretion he gave us to address current circumstances and emerging issues.	MAINTAIN a commitment to the Carolinas through grantmaking that strengthens organizations, replicates successful programs and tests innovative approaches.	DIRECT resources where they will produce the best results and hold ourselves and our grantees accountable for achieving them.
PROVIDE ethical leadership by seeking diverse opinions, fostering new ideas and strategies, and taking appropriate risks.	BUILD effective relationships with grantees by listening with respect and understanding, learning about their communities and challenges, and working together to identify potential solutions.	CREATE opportunities to share information about successes, failures and lessons learned.

800 East Morehead Street Charlotte, North Carolina 28202

community partners.

About Change Often - Social Innovation Firm

Change Often is a social innovation consulting firm leveraging collaborative & innovative solutions to build capacity in communities through effective project delivery and strategic development.

Our Values

The values of Change Often are reflected internally in our company culture, as well as externally with our clients and community partners.

Growth Mindset To improve is to change. To perfect is to Change Often.

Community Stewardship We serve our clients, protect their vision, and impact communities.

Integrity Do unto others... regardless of who knows it.

Quality Delivery We are what we repeatedly do, and anything worth doing is worth doing well.

Passion Driven We still believe that the world can be saved and that the decisions we make today will determine outcomes for generations to come.

Igniting Hope We inspire the potential for change that's always been there.

> Ownership & Accountability Together, change is our responsibility.

Our Position on Diversity, Equity and Inclusion

Here at Change Often, we believe that Diversity, Equity, and Inclusion is the bedrock for change and innovation. We unlock imagination and promote authenticity through supporting, encouraging, and celebrating the diverse voices of our employees, community, clients, and partners.

Whether internal or external, we are committed to consistently showing appreciation and embracing differences in background, experience, and perspective.



Visit us on Social Media or at www.ChangeOftenLLC.com to get in touch.

This report is the outcome of a collaborative effort by:

Kayla Quick, Nonprofit Project Consultant Natalie Ward, Research & Data Analyst Clarice Sigsworth, Strategic Communications & Project Consultant Henk Cornelissen, Data Analyst Dr. Pamela Palmer, Senior Consultant for Nonprofit Cyril Jefferson, Founder & Principal Consultant

Nomenclature

Analyzing this catalog may result in ambiguous understandings for terminology and/or the qualifications that allow an organization to be included in this product. In order for this Catalog to function efficiently, and in the interest of clarity, please reference the following terms and information:

BIPOC: BIPOC refers to individuals that identify as Black, Indigenous, and/or People/Person of Color.

BIPOC-Leadership: BIPOC-Leadership refers to Black, Indigenous, and/or People of Color that hold decision-making positions in organizations.

Decision-making roles for this Catalog include Board of Directors (at least 30% of the board composition is BIPOC or BIPOC-Board Chair when less than 40%), Executive Director, Chief Executive Officer, Chief Operating Officer, or Vice President.

For organizations that may not have Staff with these titles, the Staff with the most authority was considered.

Nonprofit Status: For this Catalog, priority was placed on organizations that are recognized as 501(c)(3) of the Internal Revenue Code. 501(c)(3) refers to a nonprofit organization established exclusively for one of the following purposes: charitable, religious, educational, scientific, literary, testing for public safety, fostering national or international amateur sports competition, or preventing cruelty to children or animals.

Organizations conducting grassroots efforts, that have a pending tax status, lost a previous tax status, or serve as an initiative of another organization and conducting the qualifying work were also considered in this catalog.

Guilford County: Guilford County refers to the location an organization's primary activities are conducted, as well as the demographic [target] population served.

Asset Map: the asset map used in this catalog is a visual graph of the locations of cataloged organizations in Guilford County in relation to demographic information.

Each catalogue entry refelects language provided by the organizations featured in this document. Outside of the above defined terms, we defer to the semantics selected by the organizations featured in this document.

Special Thanks To...

The creation of this catalog would not have been possible without the involvement, support, and assistance of community members and nonprofit professionals. The Duke Endowment & Change Often - Social Innovation Firm wants to give a special thanks to the following individuals for attending the Nonprofit Catalog Review Event via Zoom on Wednesday, February 23, 2022 at 9:00am.

Dr. Joe Blosser **Steve Hayes** Maria-Elena Surprenant **Amy Braica** Michelle McNair Kathie Szitas Latoya Bullock Deb Harris Richardson Dr. Frank Thomas Jakki Davis Liz Samuels Dr. Linda Wilson **Carlvena Foster Courtney Sanford** Charrise Hart LouMecia Staton

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5One Foundation

Address: 4104 Hope Valley Ln, Greensboro NC 27401 Website: https://5onefoundation.wixsite. com/5onefoundation Phone: (828) 291-2106 Email: 5onefoundation@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Board

50NE Foundation aims to motivate students

by helping them connect the severity of literacy and their future success at a young age.

SERVICE/PROGRAM OFFERED - Reading Challenges, Volunteer Mentoring, Book Collections, Financial Literacy, Reading Literacy Camp, Community Events

Number of Community Members Served: 400 Ages of Children Served: 8-18 Focus Community: Black and Brown Children Gross Receipts Not Greater Than: \$50,000





Accountable Youth Address: PO Box 16271, Greensboro, NC 27416 Website: https://accountableyouth.org/ Phone: (336) 373-2738 Nonprofit Status: 501(c)(3) BIPOC Leadership: Board and staff

Accountable Youth's mission is to provide mentorship to at-risk boys while improving communication between their communities and law enforcement.

MENTORSHIP - Hosting events for at-risk youth. COMMUNITY - Bridging the gap between police departments and communities.

Aim of Organization/Desired Outcomes of Programs: AY is creating and delivering innovative programs and community events to enhance the lives of boys and young men in North Carolina and beyond.

Ages of Children Served: 6-18 Focus Community: At-risk boys Gross Receipts Not Greater Than: \$50,000

African American Atelier, Inc.

Address: 200 N Davie St # 14, Greensboro, NC 27401, USA Website: <u>https://www.africanamericanatelier.org/</u> Phone: (336) 333-6885 Email: arts@africanamericanatelier.org Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Staff

Since 1990, African American Atelier, Inc. has been dedicated to strengthening the exposure and visibility of African American artists. Co-founder by Alma Adams and the late Eva Hamlin Miller, the Atelier has become instrumental in creating awareness and educating the community about African American art. The Atelier also serves a vital role in the community through educational and outreach art programs that serve the youth.

SERVICE/PROGRAM OFFERED - After-school art classes and Saturday workshops. as well as art shows.

Aim of Organization/Desired Outcomes of Programs:

The African American Atelier continues today as a viable organization and an exciting community experience providing an environment for visual and cultural exposure, educational exchange and a showcase for African American art and artists.

Number of Community Members Served: Not Specified Ages of Children Served: 5 - 16 Years Old Focus Community: African American Children Total Revenue (last reported): \$70,794



Anchors

Address: 806 Green Valley Rd, Greensboro, NC 27408 Phone: (336) 355-2012 Email: anchors4youth@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: Staff

Anchors

The mission of Anchors is to connect children in the community with resources to realize and achieve career goals. Anchors serves Black youth aged 5 through 18 to create successful adults by providing educational and life skill resources.

SERVICES/PROGRAMS OFFERED -

Mentorship through creating bonds with leaders in the community with Anchors members.

Community building by connecting kids with the community through service. Personal and professional development.

Aim of Organization/Desired Outcomes of Programs: Creating successful adults by instilling children with the necessary life skills.

Number of Community Members Served: Currently serves 21 children Ages of Children Served: 5-18 year olds Focus Community: Black families Gross Receipts Not Greater Than: \$50,000

Autism Unbound

Address: PO Box 41166, Greensboro, NC 27404 Website: <u>https://autismunbound.</u>

org/ Phone: (336) 462-9167 Email: info@autismunbound.org Nonprofit Status: 501(c)(3) BIPOC Leadership: BPOC Led Board



At Autism Unbound, our mission is to enable persons affected by autism spectrum disorders (ASD) to live more independent, full lives by influencing the future today. Our focus is dedicated to the areas of advocacy, education and support. We are committed to fundraisers and special events throughout the year to bring our mission from vision to reality.

LADIES NIGHT OUT- Usually held the third Thursday of every month, this is a chance for mothers of children with autism and friends to spend an evening together, enjoy a meal, and talk.

TEACHER GRANT - Grant requests supply teachers and classrooms with items requested to support the Autistic students they serve. Requests will be received by Melissa Spivey, two times per traditional school calendar.

SENSORY STORYTIME AND AUTISM AFTERNOONS

Aim of Organization/Desired Outcomes of Programs:

We strive to raise public awareness about autism and how it affects individuals, families, and society. We encourage families to network in order to share experiences, information, concerns, and solutions in an environment of acceptance and understanding.

Number of Community Members Served: Not Specified Ages of Children Served: Not Specified Focus Community: Children with Autism and their Support Systems

Total Revenue (last reported): \$29,411

B

Black Child Development

Institute

Address: 415 N. Edgeworth Street – Suite 230, Greensboro, NC 27401 Website: <u>http://www.Blackchilddevelopment.org/</u> Phone: 336-230-2138 Email: info@Blackchilddevelopment.org Nonprofit Status: 501(c)(3)

BIPOC Leadership: Staff

Black Child Development Institute works to improve and protect the quality of life of the children, youth and families in the Greater Greensboro Community through education and advocacy.

SUMMER READING PROGRAM - Combat the summer reading slide with BCDI-G's 6-week, literacy-based summer enrichment program for 1st-5th graders! Our focus is to help children fall in love with reading all while increasing their self-esteem and building leadership skills. Scholars will engage in high quality academic activities throughout each day, receive 2 nutritious meals and a snack daily, and participate in fun enrichment activities each afternoon.

AFTERSCHOOL PROGRAM - This extended learning program will still have the BCDI-G foundation which focuses on literacy and supplemented by enrichment activities, homework assistance, and the building of skills – all key to narrowing the academic achievement gap. Students will continue to work with our team to create an individualized plan for student success but will also have new opportunities to build STEAM skills (Science, Technology, Engineering, Arts, and Math) and will start on developing the leadership skills that will get them ready for careers in the 21st Century.

Aim of Organization/Desired Outcomes of Programs: Our commitment has been to close the achievement gap in our community.

Number of Community Members Served: Over 15,000 served so far Ages of Children Served: K-5 Focus Community: Black youth



Books for Birthdays, Inc.

Address: 1589 Skeet Club Road, Suite 102-303 High Point, NC 27265 Website: <u>https://www.booksforbirthdaysinc.org/</u> Phone: (336) 543 0533 Email: info@booksforbirthdaysinc.org Nonprofit Status: Unregistered BIPOC Leadership: BIPOC Led Staff



Books For Birthdays, Inc., is a nonprofit organization committed to providing new personalized books to children in foster care on their birthdays, in hopes of fostering a lifelong interest in reading.

SERVICE/PROGRAM OFFERED - Books For Birthdays, Inc. uses donations to puchase new books, which we then personalize, package, and distribute to children in foster care on their birthday.

Aim of Organization/Desired Outcomes of Programs: To encourage a life-long interest in reading

Number of Community Members Served: Approximately 15,000 Ages of Children Served: 1 - 17 years old Focus Community: Children In The Guilford County Care System And Beyond Gross Receipts Not Greater Than: \$50,000

Closing Notes: 501(c)3 was revoked for failing to file 990 for 3 years

BOTSO

Address: 2400 Sharpe Road, Greensboro, NC 27406 101 Gordon Street, High Point, NC 27250 Website: <u>https://botso.org/</u> Phone: (336) 802-1839 Email: questions@botso.org Nonprofit Status: Unregistered BIPOC Leadership: Board and staff

BOTSO is dedicated to empowering male youth by exposing them to intensive programs of mentoring, academic advising, character-building education, arts, culture and discipline. At the core of BOTSO's mission is



directing young males lives to positive outcomes – so their future resembles not sheets of statistics but rather portfolios of success.

MENTORING - BOTSO provides male mentors to youths who seek to develop their personal values, ethics, and life-long learning initiatives. Our team of mentors creates activities and facilitates programs for the youth of our community. As an organizational family, the BOTSO mentors take seriously their responsibility to instill in these young men a sense of adventure and responsibility – principles that will serve them well as they reach beyond their current hopes – to their fullest potential. ACADEMIC ADVISING - BOTSO introduces young men to "soul models," who have walked parallel paths to their goals and who are committed to helping youths navigate the uncertain terrain of their personal journeys. Our objective is to help young men learn the strategies that ensure not mere survival but achievement and success – as evidenced by educational attainment, gainful employment, and positive community involvement.

CHARACTER BUILDING - BOTSO unwavering attention is given to helping young men learning respect and responsibility to God, self, and community. It is a desire to teach skills needed for today and tomorrow.

Aim of Organization/Desired Outcomes of Programs: Directing young males lives to positive outcomes – so their future resembles not sheets of statistics but rather portfolios of success. Achieving this through mentoring, character and academic advising, the arts, culture and discipline.

Number of Community Members Served: +5000 Ages of Children Served: 6-18 years old Focus Community: Primarily Black boys Gross Receipts Not Greater Than: \$50,000

Boys & Girls Clubs in Guilford County operating under BIPOC Leadership



BOYS & GIRLS CLUBS

Carson Stout Unit Boys & Girls Clubs

Address: 1900 Fern Ave High Point, NC 27260 Website: <u>https://www.hpclubs.org/clubs/carson-stout-boys-girls-club/</u> Phone: (336) 884-4318 Email: info@hpclubs.org Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

Our mission is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

SERVICES/PROGRAMS OFFERED

In general, programs at Clubs cover:

- Education
- Learning
- the Arts
- Health and Wellness
- Character and Leadership
- Sports and Recreation
- Workforce Readiness.

Ages of Children Served: 6-18 Focus Community: High Point Total Revenue (last reported): \$1,640,780

Central Asheboro

Address: 801 Sunset Ave, Asheboro, NC 27203 Website: <u>https://www.hpclubs.org/clubs/asheboro/</u> Name of contact person: Floyd Jefferson Phone:(336) 625-5550 Email: floyd@hpclubs.org Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

With a focus providing guidance and resources necessary to develop youth into self-sufficient and contribution adults, all Club programs are provided through the following five core service areas.Education and Career Development, Health and Life Skills, Character and Leadership Development, The Arts, and Sports, Fitness and Recreation.

SERVICES/PROGRAMS OFFERED -

Our Clubs' programs focus on Academic Success to help ensure that members excel in their academic careers and graduate ready for college, trade school, the military or employment.

Aim of Organization/Desired Outcomes of Programs:

Solving downstream problems such as:

- 13% of young people in North Carolina fail to graduate from high school on time.
- 26% of high-school youth in the United States were involved in a physical fight in the past year.
- 60% of young people ages 6- 18 in Guilford County are overweight or obese

Number of Community Members Served: Over 1,200 Children Served Ages of Children Served: 6-18 Focus Community: Central Asheboro Total Revenue (last reported): \$1,640,780

Forest Hills Extension

Address: 836 W Lexington Ave High Point, NC 27262 Website: <u>https://www.hpclubs.org/clubs/foresthillsclub/</u> Phone: (336) 804-6503 Email: info@hpclubs.org Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

Our mission is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

SERVICES/PROGRAMS OFFERED

Club with a:

- learning center
- technology center
- games room, arts & hobbies center
- kitchen, and outdoor recreation areas.

Ages of Children Served: 6-18 Focus Community: High Point Total Revenue (last reported): \$1,640,780

Greater High Point

Address: 314 Barker Ave. High Point NC 27262 Website: <u>https://www.hpclubs.org/</u> Name of contact person: Floyd Johnson Phone: (336) 882-2582 Email: floyd@hpclubs.org Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

It is the mission of Boys & Girls Clubs of Greater High Point, Inc., to inspire and enable all young people, especially those from disadvantaged circumstances, to realize their full potential as productive, responsible and caring citizens.

SERVICES/PROGRAMS OFFERED -

Our Clubs' programs focus on Academic Success to help ensure that members excel in their academic careers and graduate ready for college, trade school, the military or employment.

Likely to be a safe space for kids to go to after school when they have nowhere to go, the provide after-school care.

Number of Community Members Served: More than 1,271 Children Ages of Children Served: 87% are age 12 and younger: Ranging 6-18 Focus Community: Greater High Point Total Revenue (last reported): \$1,640,780

Southside

Address: 401 Taylor Ave High Point NC 27260 Website: <u>https://www.hpclubs.org/clubs/southside-boys-girls-club/</u> Phone: (336) 478-9622 Email: info@hpclubs.org Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

Our mission at the Southside Boys & Girls CLub is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

SERVICES/PROGRAMS OFFERED

- After school care
- learning support
- mentoring
- summer camps
- Community center

Ages of Children Served: 6-18 Focus Community: High Point Total Revenue (last reported): \$1,640,780

Ward Street

Address: 1619 Ward Ave High Point NC 27260 Website: <u>https://www.hpclubs.org/clubs/ward-street-boys-girls-club/</u> Name of contact person: Floyd Jefferson Phone: (336) 886-8219 Email: floyd@hpclubs.org Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

Our mission is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

SERVICES/PROGRAMS OFFERED

Our Clubs' programs focus on Academic Success to help ensure that members excel in their academic careers and graduate ready for college, trade school, the military or employment.

Facility: Club with games room, learning center, technology center, arts center, meeting room, and outdoor recreation areas.

Number of Community Members Served: Over 1,200 Children Served Ages of Children Served: 6-18 Focus Community: High Point Total Revenue (last reported): \$1,640,780



Camp Carefree

Address: 275 Carefree LN. Stokesdale, NC 27357 Website: http://www.campcarefree.org/ Phone: 336-427-0966 Email: directors@campcarefree.org Nonprofit Status: 501(c)(3) BIPOC Leadership: Staff

Many children with serious health problems live a protected life and spend a good deal of their young lives in hospitals and doctor's offices. Camp Carefree provides them with needed freedom to play, learn and have fun with others who encounter similar difficulties.

The psychological, recreational and physical benefits of camping with their peers can help make their personal battle easier to bear. Sharing their feelings with others who really know what it's like to live with someone with a chronic health problem or disability helps these children know they are not alone in their plight.



OUR EMPHASIS, HOWEVER, IS ON WELLNESS

AND FUN! Since the financial burden for families who have someone with ongoing health problems is often heavy, Camp Carefree's policy is to provide each camper this experience at no charge to their families.

SERVICE/PROGRAM OFFERED - Camp Carefree provides a FREE, one week camping experience for kids with chronic illnesses. Our program also includes camps for well siblings of ill children, and a week for children with a sick parent. The campground has accommodations for 120 campers, counselors and medical personnel, and offers the recreational and craft activities of a traditional camping program. The main difference involves the populations served and the residence of medical volunteers from UNC Hospitals, Moses Cone Health System, Wake Forest University Baptist Medical Center and other area health facilities. These teams oversee the proper administration of medications and treatments that many of our campers require, and assure the close monitoring of their physical condition. Provides medical care, emotional support for sick or disabled children or children with sick or disabled parents. nature education. peer to peer support.

Aim of Organization/Desired Outcomes of Programs: Provide children affected by disability/illness and their siblings fun experiences free of charge

Ages of Children Served: 6-16 Focus Community: Disabled youth and siblings Total Revenue (last reported): \$327,430 Coda Connections, Inc.

Address: P.O. Box 1556, Greensboro, NC 27402 Website: https://www.codaconnectionsinc.org/ Phone: 336-929-6000 Email: info@codaconnectionsinc.org Nonprofit Status: 501(c)(3) BIPOC Leadership:BIPOC Led Staff



CODA Connections, Inc. is a 501(c)3 non-profit established to serve Deaf families and children.

We strive to connect Deaf families and children to critical resources to ensure each family member reaches their full potential through programming that includes:

CRISIS ASSISTANCE - We help Deaf families and their children manage the essentials of daily life, such as emergency rent and utility assistance, clothing, household goods, furniture, food, hygiene products and cleaning supplies.

CODA MENTORING - We unite Children of Deaf Adults with compassionate mentors who can provide support, guidance and opportunities to help CODA mentees succeed in life and meet their goals.

COMMUNITY AWARENESS AND EVENTS - We bring Deaf individuals and families together through a series of engaging social and community events that promote physical activity, foster self-confidence and enhance emotional well-being. Connecting Deaf families and children of Deaf adults to their community is empowering, educational and provides opportunities to enlighten the hearing community about Deaf awareness, inclusion, and advocacy.

CODA programs take a two generational approach to bridge the communication divide between Deaf and hearing communities.

OTHER PROGRAMS INCLUDE: Interpreter Services, Educational Workshops, Workforce Development And Protection, Peer Group Engagement, Deaf Advocacy Housing, Food And Health Services, Child Mentoring And Deaf Family Support

Aim of Organization/Desired Outcomes of Programs:

CODA Connections functions as a holistic resource for Deaf families, administering programs and services to help bridge the communication divide between the Deaf and hearing worlds

Number of Community Members Served: In three months time alone, we are proud to have made a tremendous impact in the Deaf community. We have serviced 42 Deaf families with household sizes ranging from 3-9 individuals. During the COVID-19 pandemic, we have acted quickly to uphold our mission, doing so with heart.

Ages of Children Served: Not Specified Focus Community: Families in the Deaf Community Gross Receipts Not Greater Than: \$50,000

Communities in Schools -Greater Greensboro

Address: 122 N. Elm St #301, Greensboro, NC 27401 Website: <u>https://www.cisgg.org/</u> Phone: 336-691-1268 Email: cisgg@bellsouth.net Nonprofit Status: 501(c)(3) BIPOC Leadership: Board and staff

We are an affiliate of the nation's largest dropout prevention organization.

Greater Greensboro

The mission of Communities In Schools® CIS(TM) is to surround students with a community of support, empowering them to stay in school and achieve in life.

By bringing caring adults into the schools to address children's unmet needs, Communities In Schools® CIS(™) provides the link between educators and the community. The result: teachers are free to teach, and students- many in jeopardy of dropping out- have the opportunity to focus on learning.

Success at School Afterschool - Through the United Way and the Edward M. Armfield, Sr. Foundation, SAS provides research based after school activities for children in grades K-8 Activities include but are not limited to:

- Athletics
- Chess
- Cooking
- Dance/Drama/Step
- Etiquette
- Investing
- Music

- Success at School Using Community Resources
- Tutoring
- Mentoring
- Case Management
- Enrichment Activities
- College Scholarships
- School-to-Career Transition

African-American Male Initiative - Designed to provide African American and other boys the opportunity to participate in a life altering mentoring experience, both school and community based, beginning in the second grade and lasting through the senior year in high school. The project aims to provide a one-on-one relationship with a caring adult and enrichment activities designed to improve family and peer relationships, alcohol and drug prevention, and to address sexual behavior.

Aim of Organization/Desired Outcomes of Programs:

- Increased attendance
- Improved behavior
- Satisfactory coursework
- Parent and family engagement

Ages of Children Served: K-12th Total Revenue (last reported): \$672,190

Communities in Schools - High Point

Address: 149 Church Avenue, High Point, NC 27262 Website: <u>https://www.cisofhp.org/</u> Phone: 336-883-6434 Email: CISWORKS@cisofhighpoint.org Nonprofit Status: 501(c)(3) BIPOC Leadership: Board and staff



We are an affiliate of the nation's largest dropout prevention organization.

The mission of Communities in Schools of High Point is to surround students with a community of support, empowering them to stay in school and achieve life.

IMPACT PROGRAMS -

- Health Fair
- Career Fair
- GrandPals Reading
- Jump Start Reading
- Progress Fitness Kids Club
- Breakfast Buddies Mentoring Program
- Smile Dentists
- Girls with Pearls and Guys with Ties
- Anti-Bullying Campaign
- CIS Beautification Day
- CIS MLK Service-Learning Day
- CIS Color Run
- Multicultural Night
- Volvo Victors

LEADERSHIP AND AMBASSADORS TRAINING - Communities In Schools (CIS) of High Point is sponsoring a new Leadership & Ambassadors Training (LAT) program for middle and high school students where the focus will be on engaging participants in leadership development, peer-to-peer mentoring, critical discussion on pressing issues, and training in essential life skills for grades 7th, 9th, and 10th.

PEER CRISIS MENTORING - Communities In Schools (CIS) of High Point is sponsoring a new Peer Crisis Mentoring (PCM) program for middle and high school students where the focus will be on engaging participants in leadership development, peer-to-peer mentoring, critical discussion on pressing issues, and training in essential life skills for grades 8th, 11th, and 12th.

Aim of Organization/Desired Outcomes of Programs:

- A one-on-one relationship with a caring adult
- A safe place to learn and grow
- A healthy start and a healthy future
- A marketable skill to use upon graduation
- A chance to give back to peers and community

Number of Community Members Served: 5,000+ Ages of Children Served: K-12th Total Revenue (last reported): \$663,640

- Impact giving
- Increased donor list
- Provide evidence based social capital
- Corporate sponsorships

Community Theatre of Greensboro

Address: 520 South Elm Street, Greensboro, NC 27406 Website: https://ctgso.org/ Name of contact person: Rozalynn Fulton Phone: (336) 333-7470 Email: rfulton@ctgso.org Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Staff

Bringing our diverse community together to learn about, experience, and celebrate the joys of theatre.

SERVICE/PROGRAM OFFERED - Acting Classes, Set Design Workshops, Community theater.

Aim of Organization/Desired Outcomes of Programs:

The Community Theatre of Grennsboro's goal is to help everyone in our community share in the excitement of participating in theatre—as actors, backstage crew, or audience members. We cherish diversity and non-traditional casting is a priority for us.

Number of Community Members Served: Not Specified Ages of Children Served: 7-18 years old Focus Community: Diverse Community of Children

Total Revenue for Current Year: \$736,100 Expenses for Current Year: \$777,816 Revenue less Expenses for Current Year: - \$41,712 Net Assets for Current Year: \$984,376



Creative Motivations Address: 114 S Westgate Drive, Ste D Greensboro, NC 27407 Website: <u>https://creativemotivations.org/</u> Phone: 336-962-2292 Email: info@creativemotivations.org Nonprofit Status: 501(c)(3) BIPOC Leadership: Staff

Creative Motivations Inc. is a nonprofit organization that focuses on teaching youth and adults computer technology. We aim to impact change in the community by giving youth and adults that may lack internet services, computers or other access to technology the opportunity to learn skills that will enhance knowledge in the IT field. We aim to change lives by offering access to education and resources in technology that empowers our communities to discover IT and develop vital entrepreneurial skills.

CAMP CREATIVE KIDZ AFTER SCHOOL PROGRAM AND IT SUMMER CAMP - Our after-school camp provides kids with an environment where they can explore the world through technology. We take care of all after-school activities – from homework help to fun, tech activities!

START IT CLUB - Looking to learn more about technology? What about fixing a computer or creating an app? Our clubs offer a comprehensive curriculum that goes in-depth on the foundations and applications of computer repair, computer programming, and basic computer skills!

Aim of Organization/Desired Outcomes of Programs: We know that the future is brighter with the help of technology and that great ideas can come from everywhere. We also know that the sooner those individuals are exposed to the opportunities within the IT industry – the more time they have to develop those world-changing solutions. We hope to build a global community of educated, IT entrepreneurs (of all ages) with the help of our technology and entrepreneurship camps and clubs, local business partnerships that believe in the success of our participants, and interactive facilities that inspire individuals to explore!

Ages of Children Served: 6-18 Gross Receipts Not Greater Than: \$50,000

Docare Foundation

Address: 229 N Greene St. Greensboro, NC 27408 Website: https://docarefoundation.org/

Phone: 336-355-2499 Email: info@docarefoundation.org Nonprofit Status: 501(c)(3) BIPOC-Leadership: Board

The mission of the Docare Foundation is to end homelessness in Greensboro. We use research and data to find solutions to homelessness; and we work with stakeholders and local partners to create a solid base of policy and resources that support those solutions and help end homelessness in our community. We aim to end homelessness by offering:



YOUTH EMPOWERMENT MENTORSHIP PROGRAM - Docare mentorship prepares a young person to meet the challenges of adolescence and adulthood and achieve his or her full potential. The program tends to promote through activities and experiences that help the homeless people to develop social, ethical, emotional, physical, and cognitive competencies. Docare Foundation well-designed and well-run programs leadership by involving the focus in the needs assessment, planning, implementation, and evaluation.

INTERNSHIP PROGRAM - This program offers young adults and growing youth, the opportunity to gain real work experience, networking opportunities, as well as professional development.

FOOD PANTRY - DoCare Foundation seeks sustainable solutions to end hunger in all its forms by 2030 and achieve food security. The aim is to ensure that everyone everywhere has enough good-quality food to lead a healthy life, end hunger, achieve food security and improved nutrition and promote sustainable agriculture

SHELTER FOR FAMILIES WITH CHILDREN - The Emergency Shelter Program is designed to assist homeless individuals and families, disadvantaged youths, families with children, and veterans. The Emergency Shelter Program will help individuals and families at imminent risk of becoming homeless or in danger. Docare Foundation will provide shelter for them, a range of meals from lunch bags to family care packages, and resources to help them.

SPECIAL EVENTS - Events offered range from fundraisers, 5k's, holiday community meals, and more. We offer a 5k Run to End Hunger and For the Homeless. All of our events aim at gathering the community to end homelessness and food insecurity.

DoCare Foundation (Cont.)

Aim of DoCare Foundation: Research and find solutions to homelessness Work with community partners to aid in solution research Create a base of policy and resources that support those solutions Help end homelessness in our community

Number of Community Members Served: 5,528 Ages of Children Served: Newborns - 8 years old Focus Community: Primarily Black families Total Revenue (last reported): Under \$50,000

Drawers of Hope Resource Center

Address: 2203 Eastchester Drive Suite 101 High Point, NC 27265 (336) 875-4348 Organization website: <u>https://www.drawersofhoperc.org/</u> Email: drawersofhrc@gmail.com Phone: (336) 875-4348 Nonprofit Status: 501(c)(3) BIPOC-Leadership: BIPOC Led Board



The mission of Drawers of Hope Resource Center is to provide resources to at-risk youth in our community to help overcome everyday challenges they may face. They specialize in Developmental Support by offering a wide range of services to help empower at-risk youth. Drawers of Hope Resource Center is an all-inclusive program that will focus on decreased crime rates, poverty levels and build a firm foundation for successful living for our communities.

The Drawers of Hope Resource Center Aims to do that by:

- Skill training programs
- Programs for first offender juveniles
- Rebuilding and restoring lives through families
- Emphasizing strong Christian Principles

Number of Community Members Served: 20 Ages of Children Served: 5- 18 yrs old Focus Community: The Triad Gross Receipts Not Greater Than: \$50,000

D-UP Inc.

Address: 613 Washington Street, High Point, NC 27260 Website: <u>https://www.itstime2dup.com/</u> Phone: (336) 383-6048 Email: info@itstime2dup.com Nonprofit Status: 501(c)(3)



BIPOC Leadership: Staff

D-UP's philosophy is to help children gain the

knowledge, attitudes, and skills to establish physical activity and healthy eating habits as they learn the fundamentals of basketball with professional, encouraging, and enthusiastic coaches. Our personnel are committed to keeping FUN in fundamentals while meeting each child at her or her need and doing repetitive drills to maximize training. We challenge each child to improve his or her own level of performance and we encourage and award participation, achievement, and success. It is of great importance to our founders, board of directors, staff, and volunteers to make every D-UP moment an opportunity to instill "Life Skill" values such as courage, integrity, kindness, perseverance, respect, responsibility, self-discipline, resilience, and self-esteem.

ENRICHMENT PROGRAM - P.N.A.C is a recreational enrichment program designed to enhance children's physical, academic, and development. P.N.A.C operates year round with After-School during the academic year and Summer Camp during the summer months. As with the After-School program, the Summer Camp is hosted at Artz at the Ritz and the New Park on Washington Street.

LET'S MOVE IN THE NEW PARK ON WASHINGTON - Brings together children of all ages and gets them physically active in a safe, lively, and fun environment. The program is hosted at the New Park on Washington in High Point. Children from toddlers to teens enjoy two hours of action packed activities once a month from January to December and participate in interactive thematic activities including strength, stability, mobility, flexibility, power, balance, and conditioning while having FUN.

CHILDREN'S WELLNESS PROGRAM - One-year childhood obesity intervention program designed for elementary age boys and girls in Greater High Point. The objective is to provide a program in a safe environment that is focused on holistic, healthier living for boys and girls (8-10 years) who are obese or at risk for obesity.

CHILDREN'S WELLNESS PROGRAM (cont.) - Participants will initially attend a six week summer training program, on site and online, during July and August where they will develop strength, stability, mobility, flexibility, power, balance, conditioning and self-esteem while having FUN in a safe environment. Emphasis of the programming is on nutrition, physical conditioning, body image, individual responsibility, accountability, participation, and parental encouragement and support. Examples of educational and training sessions include (1) special instruction with aerobics, running, free weights, Zumba and yoga and (2) individualized skill development for basketball, soccer, football, track, karate, cheerleading/dance

D-UP Inc. (Cont..

D-UP TOTS AND GEMS - Let's Move in Our Schools and Daycares is a community childhood physical fitness and obesity prevention program designed to get elementary school children and toddlers active and healthy by teaching the fundamentals of basketball and guidelines of nutritious eating. Emphasis is on the importance of how walking, basketball, fruits, vege-tables, and water work together to make kids healthy and strong. Interactive and Engaging Show in elementary schools, daycares, pre-schools and community centers for elementary students and toddlers to get them up and moving in a physically active supervised environment in a way they enjoy and at the same time learn the fundamentals of basketball and good nutrition. D-UP ACADEMY - Childhood physical fitness and obesity awareness and prevention program designed to get adolescents active and healthy by teaching the fundamentals of basketball and guidelines of nutritious eating. There are a variety of programs throughout the year that promote physical activity and repetitive drills to maximize training.

FUNDAMENTALS AND SKILLS CAMP - For boys and girls ages 6-17 to receive personal attention to improve fundamentals and develop skills but also learn teamwork. The additional days allow further enhancement of training. The program is offered during the summer for five days with four days for three hours and the final day for five hours.

MOVING BACK TO BASICS CLINIC - Training that proves to be action-packed, fun, and educational for boys and girls in elementary school. Emphasis is on nutrition, physical activity, character building, and the basic fundamentals of basketball. The program is offered once a month year round for four hours on Saturday's to the general public and a scheduled weekday during the school year to after-school programs and other organizations.

PERSONAL TRAINING FOR INDIVIDUALS AND GROUPS - For individuals who don't feel comfortable training with a group or for kids who request one on one training but are comfortable training with small groups. It's also for individuals who have a desire to perfect their game or teams who have a desire to enhance their teamwork skills. The program is for boys and girls ages 6-17 and is offered year round.

Aim of Organization/Desired Outcomes of Programs: D-UP's primary goal is to teach healthier eating and increase activity habits to children in Guilford County; to help them maintain weight or reduce the rate of weight gain by using basketball as a platform.

Ages of Children Served: All youth Focus Community: Primarily Black families Total Revenue (last reported): \$137,933

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Every Baby Guilford

Address: 301 West Market Street, Greensboro, NC 27401 Name of contact person: Jean Workman Phone: (336) 641-3809 Email: jworkman@guilfordcountync.gov Nonprofit Status: Unregistered BIPOC-Leadership: BIPOC Led Board

Every Baby Guilford's mission is to ignite and mobilize Guilford County through partnerships and unified strategies to eliminate racial disparities and prevent infant deaths, promoting infant wellness and positive child development.

SERVICE/PROGRAM OFFERED:

Activities focus mainly on data collection and advocacy communications. Some programs and activities include: Implementation of a Fetal Infant Mortality Review (FIMR)

Quarterly convening maternal health stakeholders to provide education and training to professionals on topics related to infant mortality.

Strengthen partnerships to ensure no gaps or overlaps exist within maternal health programs serving Guilford County.

Amplify evidence-based programs impacting infant mortality in Guilford County like the CenteringPregnancy® model and community Doula programs.

Number of Community Members Served: People Served Scope of Focus: Pregnant Women, Infants, Families Focus Community: Guilford County Total Revenue (last reported): \$122,839

Closing Notes: We desire to advance health equity by addressing systemic racism and implicit bias within the continuum of care for maternal and infant health. Centering Community with radically inclusive community engagement that creates collaborative solutions. Strengthening the continuum of care of reproductive life planning - from preconception to prenatal, to interconception care for equitable access to quality care.



ELIMINATING DISPARITIES. ENDING INFANT DEATHS. EMPOWERING FAMILIES.


Gant School of Music & Jazz

Address: PO Box 14522, Greensboro, NC 27415 Website: <u>https://www.gantschoolofmusic.org/about-gmaj</u> Phone: (336) 283-6554 Email: gantschoolofmusic@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: Staff

The mission of the Gant School of Music and Jazz is to serve as an avenue for all students of the community to gain a place in the world of music by providing access to high quality instruments and instruction.

IN SCHOOL PARTNERSHIP - We send instructors into public schools to invest in arts programs through one-on-one and small group instruction and student mentorship.

PRIVATE LESSONS - Students who enroll in the private lessons sponsorship will be provided the opportunity to receive personalized free or reduced-rate music lessons.

GMAJ SCHOLARSHIP - Students accepted into the GMAJ Scholar program are eligible to be awarded an instrument and a scholarship upon graduation from high school.

Aim of Organization/Desired Outcomes of Programs: The Gant School of Music and Jazz is a 501(c)(3) organization created to help underserved students gain access to the world of music and musicianship.

Ages of Children Served: 7-18 Gross Receipts Not Greater Than: \$50,000



Greensboro Cerebral Palsy Association Inc.

Address: 3205 E Wendover Ave, Greensboro, NC 27405 USA Website: <u>http://greensborocp.org/</u> Phone: (336) 375-2575

Email: Unavailable Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Staff and Board



Greensboro Cerebral Palsy Association Inc. exists to serve children with developmental delays and medical issues from birth to three years of age, assisting children to meet their developmental goals to access their full potential. The vision of Greensboro Cerebral Palsy Association Inc. is "thorough, continuous, and quality care provided to children with disabilities to ensure a steady development and rewarding life."

With dedicated staff, therapists, and administrators, GCPA goes the extra mile to ensure that children and their families are equipped to support their children and foster a progressive environment for development.

SPEECH, PHYSICAL, OCCUPATION, AND FEEDING THERAPIES - Available to our children five days a week. On each of those days, our infants and toddlers receive cognitive therapy and social stimulation in our classrooms

GRIEF, COMMUNITY ACCESS AND ACTION PLAN ASSISTANCE - For infant-toddlers presenting disabilities

CLASSROOM LEADS, ASSISTANTS AND CERTIFIED THERAPISTS - Provide parent education and healthcare support in the areas of feeding and play therapy.

HOME VISITS - Qualified therapists can provide home visits that are catered to the needs of the family.

Aim of Organization/Desired Outcomes of Programs:

With dedicated staff, therapists, and administrators, GCPA goes the extra mile to ensure that children and their families are equipped to support their children and foster a progressive environment for development.

Ages of Children Served: Birth to Three years old Total Revenue for Current Year: \$376,273 Net Assets for Current Year: \$1,588,103

Greensboro Cerebral Palsy Association Inc. (Cont.)

Closing Notes: Beyond the GCPA Infant-Toddler Program – Gateway Education Center. Gateway Education Center is a Guilford County Schools facility. It serves a severely developmentally delayed student population aged three to twenty one composed of students whose disabilities make placement in a regular school setting inappropriate. At age three, our children become the educational responsibility of the Guilford County Schools. Just before age three, they are evaluated based on nationally standardized tests. Their parents/ caregivers, in consultation with our professional staff and that of the Guilford County Schools, determine an Individual Education Plan for each. Some will move into a regular pre-kindergarten classroom; some will remain at Gateway Education Center in its preschool program.

Growing the Distance

Address: 3793 Samet Drive, Unit 125, High Point, NC

27265 Website: <u>https://growingthedistanceinc.org/our-home</u> Phone: (336) 254-7311 Nonprofit Status: Confirmed BIPOC Leadership: BIPOC Led Staff

The purpose of Growing the Distance Inc. is to promote college readiness by creating mind stimulating activities, providing clubs and promoting character development. Growing the Distance Inc. strives to cater to the interest



of each individual child by providing daily activities and learning what it means to give back to our community through service learning and volunteerism. Our goal is to incorporate reading, writing, and STEM activities into our daily routine to help students embrace academics in a fun way to close the Covid-19 learning loss gap.

SERVICE/PROGRAM OFFERED - A ONE OF A KIND ENRICHING EXPERIENCE...

- Academic Enrichment: Lesson plans and activities that are designed to broaden your child's educational experience and encourage advancements in reading, writing and math.
- Arts & Crafts: Campers are encouraged to be creative, by using different crafts and resources to create projects, they will be proud of and feel a sense of accomplishment.
- Character Education: Campers will learn daily what it means to understand, care about and act on core values such as, honesty, respect, good citizenship, and responsibility. The objective of character education at GTD, is to instill a deep level of good character, so positive behavior is automatic and your campers true character traits shine in the face of adversity.
- Health Awareness: Campers will learn and actively promote physical, mental and social well-being through physical activity, daily affirmations, and socials.
- Community Service: Engagement in our community provides campers an opportunity to become active members of our community. Volunteerism allows campers to make a positive impact, acquire life skills and knowledge, as well as providing service to those in need.

Catered Lunch on Fridays: Fridays just got a lot better! Lunch will be catered by our local restaurants every single Friday Aim of Organization/Desired Outcomes of Programs: Our goal is to incorporate reading, writing, and STEM activities into our daily routine to help students embrace academics in a fun way to close the covid-19 learning loss gap.

Ages of Children Served: Kindergarten - 8th grade Focus Community: Primarily High Point Area Gross Receipts Not Greater Than: \$50,000

Guilford Child Development

Address: 1200 Arlington Street, Greensboro, NC 27406 Website: <u>https://www.guilfordchilddev.org/our-story/</u> Phone: 336-378-7700 Email: info@guilfordchilddev.org Nonprofit Status: 501(c)(3) BIPOC Leadership: Staff



Guilford Child Development's mission is empowering and inspiring young children and families to build skills, resilience and confidence to fulfill their vision of success. We have a vision of a community where every young child can achieve and parents can succeed. At Guilford Child Development, we believe that it is just as much how you approach the work as the importance of the work itself. We believe that every day, we want to hold to the values of family, integrity, compassion, collaboration, optimism, and teamwork to exemplify what is important to our organization.

CHILDCARE ASSISTANCE AND TRAINING - Our Resources & Referral team assists families across three counties with finding childcare and childcare scholarships, and offers NC Division of Child Development and Early Education approved training to parents and childcare providers.

HEALTHY PREGNANCY AND PARENTING FOR NEW MOMS - Nurse Home Visitors partner with first-time mothers from early pregnancy until their child's second birthday to offer pre- and post-pregnancy education, and to support mothers as they work toward self-sufficiency.

EARLY CHILDHOOD EDUCATION - Our Head Start/Early Head Start and NC Pre-K programs take an innovative approach to learning, and provide quality preschool education to more than 1,200 at-risk children in Greensboro and High Point at no cost to families.

Guilford Child Development (Cont.)

CHILD NUTRITION - Our food programs prepare and serve more than 1,900 meals daily, and support licensed childcare centers and family childcare homes with providing nutritious USDA approved meals and snacks to children in their care by offering financial reimbursement of food.

FAMILY LITERACY AND ENGAGEMENT - Combining adult education, early childhood education, parent training, and parent-child together time – our family literacy program supports the integration, educational and economic advancement of immigrant and refugee families in Guilford County.

Number of Community Members Served: \$39,000 of rent and utilities assistance 225 tablets purchased for toddlers 147,000 breakfasts and lunches served 40 families served regularly in areas of health and education Ages of Children Served: Fetus - 4 years old Focus Community: Pregnant woman, families of those with young children Total Revenue (last reported): \$25,412,242

Guilford County Partnership for Children

Address: 500 W Friendly Ave #100, Greensboro, NC 27401 Name of contact person: Ann Vandervliet Stratton Phone: 336-274-5437 Email: anns@guilfordchildren.org Nonprofit Status: 501(c)(3) BIPOC-Leadership: BIPOC Led Board

We're here to make sure every child in Guilford County enters school safe, healthy, and ready to succeed. Using public dollars and private donations, we create new programs and collaborate with existing ones to measurably improve the lives of children while strengthening families. We also administer one of the largest NC Pre-K programs in North Carolina, serving over 2,000 students every school year

SERVICES/PROGRAMS OFFERED:

- Family Literacy/Language Development Reading Connections
- Healthy Start Family Services of the Piedmont
- Parents as Teachers Guilford County
- Reach Out and Read Triad Adult and Pediatric Medicine, Inc.
- Bringing Out the Best UNCG Center for Youth, Families, & Community Partnerships
- Child Care Health Consultants Guilford Co. Dept. of Health & Human Services, Div. of Public Health
- Child Care Subsidy Guilford County Dept. of Social Services (DSS)
- Guiding Healthy Behaviors in Early Childhood Partnership for Children of Guilford County
- NICU Family Support Family Support Network of Central Carolina, Inc.
- Adopt-A-Mom Program Coalition on Infant Mortality

Number of Community Members Served: 30,000+ Total Revenue (last reported): \$14,575,616.00

Closing Notes: We strive and work to make sure Every child in Guilford County enters school safe, healthy, and ready to succeed. We aim to provide a future where every child can enter school ready to succeed.

The Guilford County Resource and Referral Center

Address: 725-B West Main Street, Jamestown, NC 27282 Website: <u>https://tgcrrc.org/</u> Name of contact person: Dr. Pamela Palmer, Executive Director Phone: 336-454-1140 Nonprofit Status: 501(c)(3) BIPOC Leadership: Board and Staff The Guilford County Resource and Referral Center

Our mission is to support individuals, families, and communities by assisting them with enhancing their ability to overcome life challenges, benefit from opportunities, and maintain their quality of life. The principles for practice are: support for individuals and families, helping people overcome, assist with planning and preparation, and show information and resources.

YOUTH NETWORK - Program that supports the physical, socio-emotional, and cognitive development of youth by emphasizing important steps in gaining self-awareness for self-sufficiency. Includes:

- Self-discovery zone that encourages thinking about the future, and developing career goals and life skills.
- Power Hour that focuses on cognitive and physical development of youth with an emphasis on mental stimulation, fitness, and health.
- Peer connecting to promote open discussion of different aspects of life in order to strengthen self-esteem and establish a positive sense of self.
- Inspiration Nation where youth engage with an inspirational and motivational speaker to encourage students while also developing leadership skills.

COUNSELING AND HEALTH SERVICES -

- Outpatient therapy including care coordination for behavioral health, mental health, and general wellness.
- Case management assistance for coordination of services, advocacy, and life skills.
- Clinical assessments for physical and mental health with comprehensive face-to-face evaluations.
- Supportive services in areas such as education and employment, self-sufficiency, and family empowerment.
- Mentoring for youth with one-on-one support and guidance in areas such as academic success and positive life choices.
- Providing resources as well as referrals that connect individuals, children and families to community resources.

SISTERS HELPING SISTERS - Program of women encouraging women to reach their fullest potential by supporting and assisting one another with accomplishing their personal, professional, educational, and life goals.

Aim of Organization/Desired Outcomes of Programs: We strive to assist individuals, families, and communities with sustaining their quality of life, through enrichment and empowerment programs and services.

The Guilford County Resource and Referral Center (Cont.)

Statistics on Community Members Served: (Information below is representative of the 10 years that TGCRRC has been active as a nonprofit)

13,000 hours of mental health services provided to children and families

600 visits to schools and classrooms to support children in their school environment

1,000 visits made to homes of children receiving mental health services to support and guide families with everyday problem-solving and decision-making

250 clinical assessments to determine the mental health service needs of children and families

Ages of Children Served: Youth of all ages Focus Community: Children and families

Total Revenue (last reported): \$109,368

Harris/Mintz School of Dance Arts,

Inc.

Address: 1405-A Yanceyville Street Greensboro, NC 27405 Website: <u>https://harrismintzdance.wixsite.com/harrismintzdance</u> Phone: (336) 508-0856 Email: harrismintzdance@gmail.com Nonprofit Status: 501(c)(3)

BIPOC Leadership: Board & Staff

SERVICE/PROGRAM OFFERED - Dance Classes

Number of Community Members Served: Ages of Children Served: 6 years and older Gross Receipts Not Greater Than: \$50,000



A Hero's Journey Inc.

Address: 204 Muirs Chapel Rd Greensboro, NC 27410

Website: <u>http://aherosjourneyinc.com/</u> Phone: (336) 701-2537 Email: aherosjourneyinc@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Staff

A Hero's Journey(AHJ) is a Community Based Program that focuses on the



single-family population residing in low-income communities throughout Greensboro, North Carolina. AHJ works closely with other community-based organizations, churches, the public school system, the juvenile court system, and teen and college-age counselors to enact a well-rounded community approach with an emphasis on character development, self-esteem, academic success, and substance abuse prevention/intervention.

The Endangered Species Project (TESP) - To address the need for positive development for youth that are labeled At Risk. Its focus is to provide discipline, positive self esteem, and to teach decision-making skills so youth can be equipped to make right choices in difficult situations. In addition, TESP teaches coping mechanisms and focus -oriented interventions for youth who have lost their footing off the positive path.

The Journey: Therapeutic Coach Services - Dr. Daniels is the Behavioral Coach at AHJ and furnishes direct guidance to families and adolescents. Dr. Daniels specializes in group therapy with adolescents, single parents, first-time offenders, and various types of groups.

AHJ services include working with children and adolescents (ages 7 through 18) with various emotional, educational, developmental, and behavioral challenges.

Aim of Organization/Desired Outcomes of Programs:

The overall goal of TESP is to promote the importance of a value system, by teaching youth the purpose of creating an environment of respect, integrity and healthy self-esteem. Learning these values should reduce behaviors caused by behavioral pathology or disregard for authority within the school and the environments in which they live. In addition, it is equally important that family inclusiveness be a part of this process. As these goals are accomplished, it is our goal to reduce the number of adolescents that face these challenges.

(The Journey) Dr. Daniels is the Behavioral Coach at AHJ and furnishes direct guidance to families and adolescents. Dr. Daniels specializes in group therapy with adolescents, single parents, first-time offenders, and various types of groups. AHJ services include working with children and adolescents (ages 7 through 18) with various emotional, educational, developmental, and behavioral challenges.

Number of Community Members Served: Not Specified Ages of Children Served: 7-18 Focus Community: Not Specified Gross Receipts Not Greater Than: \$50,000

High Point Leap

Address: 620 E. Lexington Avenue, PO Box 478, High Point, NC 27262 Website: <u>http://highpointleap.org/index.html</u> Phone: 336.655.6531 Email: highpointleap@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Staff and Board

High Point Leap's mission is to empower children from K-12th grade to succeed academically while developing skills to become 21st Century leaders and to provide wrap-around services to strengthen their families.

ACADEMICS AND LITERACY PROGRAMS - Academic assistance and support to help children catch up, keep up and advance beyond grade level.

CAMP CAREY SUMMER FUN AND LEARNING PROGRAMS - Camp activities all summer long for youth to develop, grow and thrive through fun, learning and enrichment MENTORING ACTIVITIES FOR BOYS AND GIRLS - Mentoring activities including our popular Girls2Ladies and Boys2Men program for youth to grow in life.

Aim of Organization/Desired Outcomes of Programs:

High Point Leap aims for every child to graduate from high school, attend college and become a 21st Century leader. We believe education unlocks the door of opportunity for children to succeed.

Number of Community Members Served: Not Specified Ages of Children Served: K-12th Grade Focus Community: Not Specified

Gross Receipts Not Greater Than: \$50,000



Hoop Source Ministries

Address: 903 Chatfield Dr. Ste B, Jamestown, NC 27282 Website: <u>https://www.facebook.com/HoopSourceMinistries/</u> Phone: (336) 456-1470 Email: hoopsourceministries@gmail.com Nonprofit Status: 501(c)(3)

Hoop Source Ministries utilizes the sport of basketball to infuse spirituality, literacy and character-building into its participants.

FULL AND HALF DAY CAMPS, DAY AND WEEKEND TOURNAMENTS

JUNIOR TRAINER PROGRAM - Junior Trainers will simultaneously receive training from our professionals, as they provide training to the children.

All Hoop Sources Ministries programs serve their mission to reach the whole person through sports

Gross Receipts Not Greater Than: \$50,000

iAlign Dance Company Address: 200 N Davie St, Greensboro, NC 27401 Website: https://www.ialigndance.com/ Phone: (336) 543-0209



Email: OURVOICE@ialigndance.com Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Staff and Board

iAlign Dance Company is a non-profit composed of community dancers dedicated to serving the people and organizations within this community. iAlign embodies the human experience by using real stories from the community while promoting an inclusive learning environment through dance and artistic expression combined with education and community outreach.

Education Program - iAlign is much more than a dance company. We select a topic to highlight in the community each year, but in order to talk about the topic research is required. In our program we dedicate "research days" where we utilize local libraries, using books and electronic resources, to investigate our topic. We invite experts and community members/leaders to speak with our program in an effort to provide in person learning which can bring a different perspective. We then assign homework and projects for the students to facilitate their learning experience.

Mental Health Support- iAlign has partnered with several community resources to offer access to therapy and counseling for our students. iAlign embodies the human experience by using real stories and sometimes these stories bring up real feelings and emotions for our students. We are providing our students access to the support they deserve; if and when they should need it.

Community Outreach - Each year, we gather over a hundred stories about our seasonal topic that directly (or indirectly) affect people in our area.

Since 2015, iAlign Dance Company has supported our community through homeless care kits and winter coat drives, family adoptions, food drives, community walks (Cancer, Lupus, and M.S.), laptop drives and much more. Our dance company seeks to be an active participant and contributor in the community. And from our performances, we have been able to put thousands back into our community through the different organizations working with us on our seasonal topic.

iAlignFit - iAlignFit is a virtual combination of live and recorded fitness programs designed to focus on overall health. We want to meet you where you are! Yes, it's ok if you can't do something right away. We all had to start somewhere. Start today! You have a new support group and accountability partner waiting on you.

iAlign Dance Company (Cont.)

Aim of Organization/Desired Outcomes of Programs:

Personalized development of the dancer's technique, leadership, self-esteem, confidence, choreography, and performance skills. Our Students are provided with several pre-professional opportunities throughout the year, including an end-of-the-season showcase.

Number of Community Members Served: Not Specified Ages of Children Served: Not Specified Focus Community: Not Specified Gross Receipts Not Greater Than: \$50,000

I Am A Queen

Address: PO Box 16282 High Point N.C. 27261 Website: <u>https://www.iamaqueen.org/</u> Name of contact person: Alana Allen Phone: (336) 638-1315 Email: alana@iamaqueen.org Nonprofit Status: 501(c)(3) BIPOC Leadership: Board & Staff

Our mission is to empower girls with a crown of confidence by providing transformational mentoring programs that develop them into future leaders and community service pioneers.

SERVICE/PROGRAM OFFERED - Queen Arise Leadership Program, I Am A Queen's Teen Empowerment Conference, Fatherless Daughters Community Forum, What's Happening to Our Black Girls?, Project No More SHAME, Queens Who Code Boot Camp Girl Boss Academy, Back to School Supply Drive, Ultimate Christmas Adoption Program, Winter Drive for the Homeless

Aim of Organization/Desired Outcomes of Programs:

I Am A Queen is a youth-focused mentoring nonprofit dedicated to ensuring that young women can reach their goals for higher education and leadership. Young women are selected annually to commit to the program and must demonstrate a high need and a high level of motivation to achieve what no one in their family has accomplished.

Number of Community Members Served: 12,139 Ages of Children Served: K-12 Focus Community: Greensboro & High Point Gross Receipts Not Greater Than: \$50,000



IMAGES: Mentoring and Empowerment

Address: 2400 Summit Ave. Suite 101, Greensboro, NC 27405 Website: <u>https://imagesgso.wixsite.com/imagesgso</u> Phone: (336) 528-4833 Email: info@imagesgso.org and imagesgso@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Staff

IMAGES will repair the breach; restoring respect, strength, knowledge, and unity back to the character of our youth, families, and communities.

IMPACT PROGRAM - Impact is a program that places a strong emphasis on renewing the mind through a structured program of individual and group mentoring



activities. Impact provides a strong support system for youth and their families. Activities and discussion groups for Impact are based on the individual's needs; and will be conducted in age appropriate groups depending on the activities and topics. Impact encompasses on and off site activities and programs that assist in making the services a part of the participants everyday lives.

YOUNG ENTREPRENEUR PROGRAMS - The IMAGES Young Entrepreneur Program offers a ten-week curriculum aimed at giving youth the opportunity to learn how to start their own businesses! Participants develop a plan, learn basic business vocabulary, discuss and practice marketing, customer service, record keeping, networking, problem solving and ethical business practices. Each session is supervised by a mentor who guides the entrepreneurs through the ten weekly lessons. Building relationships is an important part of any classroom or business and is an integral part of the Young Entrepreneur Program. Mentors keep the lessons interactive with hands-on experiential learning. The participants are encouraged to role play, actively challenge their peers, research and map the business needs of their communities; and most importantly, use their talents to find a business they can enjoy and grow.

SUPER SATURDAYS - Leadership and Empowerment discussion group and activities for all program participants. These events will include guest speakers, mentors, and mentees.Want to see what IMAGES is all about? Super Saturdays will serve as an open house and will be open to the general public.

SURVIVORS CIRCLE - As a parent, finding out that your child has been sexually abused is often the worst experience you'll have. It's understandable that any parent whose child has been harmed will go through many of their own difficult feelings. One of the primary ways to help your child heal and recover is to balance support and resources for both yourself and your child. It is vital that you feel that you have your own support, personal and perhaps professional. Survivors Circle is a support group for survivors of sexual abuse and their caregivers/parent.

IMAGES: Mentoring and Empowerment (Cont.)

A FATHERS LOVE: Even though the courts do not discriminate against dads, very few fathers have actual custody of their children. According to census records, 17.5% of custodial parents are fathers. Though there can be several reasons why, it can be hard not to be discouraged by this if you're a father seeking visitation rights or full custody. While the process can be challenging, it is not impossible.

A Fathers Love is a program that helps provide resources, referrals, and information to fathers who are seeking to establish a positive relationship with their child/children.

Aim of Organization/Desired Outcomes of Programs:

To be leaders in bringing significant and progressive change and restoration to the lives of our youth, families, and communities by providing innovative programs and services; and operating in excellence, unity, and integrity.

Number of Community Members Served: Not Specified Ages of Children Served: 8 years and under Focus Community: Not Specified Gross Receipts Not Greater Than: \$50,000



Jr Aggies Youth Athletics

Address: 1406 Youngs Mill Rd, Greensboro, NC, 27406 Website: https://www.ncjraggiesyouthsports.com/ Name of contact person: Ricky Summers Phone: (336) 988-6642 Nonprofit Status: Confirmed BIPOC Leadership: Board & Staff

Our mission is to help build Scholar Athletes and Future Leaders in our

community.

SERVICES/PROGRAMS OFFERED:

- Mentoring
- Tutoring
- Motivational Speakers
- Certified Coaches
- Jr. Aggies Staff, Players, and Parents Annual Fun Day
- Strength and Conditioning
- Skills Camp
- Position Training

Ages of Children Served: 8 and Under Focus Community: Greensboro





Kids Poetry Basketball

Address: P.O. Box 171 Greensboro, NC 27402 Clement Mallory, 336-988-0793, C37WORDS@hotmail.com Nonprofit Status: 501(c)(3) BIPOC-Leadership: Staff

The mission of Kids Poetry Basketball is to help youth ages 4-13 develop creative and critical thinking skills and enhance literacy through the use of poetry and athletics to build self-esteem and self-awareness. Our goal is to also encourage kids to live a healthy lifestyle through physical play and healthy eating to combat childhood obesity. Kids Poetry Basketball is designed as a learning "obstacle course" and consists of the following activities:

POETRY BALL PASSING - Kids learn how to spell the word POETRY. Kids are expected to Bounce pass the basketball over the letters P.O.E and chest pass over the letters T.R.Y while saying each letter out loud.

POEM DRIBBLING MAZE - Kids learn to stay focused on the task at hand by dribbling a basketball from one hand to the other while a volunteer picks up poetry words as each kid goes through the maze

SHOOTING WORD CHALLENGE - Kids are expected to shoot the basketball to the hoop while standing next to where there are poetry words. All of the words earned from the Poem Dribbling Maze and Shooting Word Challenge are then taken over to the Poetry Word Board. The words are then used to make a complete sentence. The crowd cheers, building children's self-esteem.

KIDS POETRY BASKETBALL GAME - This activity consist of two teams (Team Metaphor and Team Simile). Each team has 10 minutes to spell out poetry words such as "Tone," "Form," "Haiku" and "Lyric". The first team to spell out their poetry word with each shot made is the winning team.

The aim of Kids Poetry Basketball:

• Teach young people the many forms of expression that are articulated through poetry, including music, written words, spoken words, art and dance.

• Help develop kids' public speaking skills

- Improve youth literacy and reading comprehension
- Increase student Benchmark scores
- Intended outcomes or benefits for clients

Gross Receipts Not Greater Than: \$50,000



Kingdom Builders of the Triad

Address: 105 Hoskins Street, High Point NC, 27260 Name of contact person: Jerome Dumas and Cierra Sawyer Phone: (336) 858-6131 Email: apostlejdumas@kingdombuildersott.org and cierrafantasia@kingdombuildersott.org Nonprofit Status: Pending BIPOC Leadership: Board

The mission of Kingdom Builders is to provide access to resources and opportunities for youth and families to reach success through healthy relationships, education, and community building.

SERVICES/PROGRAMS OFFERED -

- Life skills training
- Teaching youth to be pillars in their community
- Workshops
- Vocational training/introductions
- Mentorship opportunities
- Tutoring opportunities (and during the summer)
- Reading success
- College tours to encourage higher education
- Family counseling



- Family workshops
- Family outings
- Community Garden
- Anti-Violence Workshops
- After-School safe haven

Aim of Organization/Desired Outcomes of Programs: Kingdom Builders seeks to create a bonded community and a transformed environment.

Ages of Children Served: K-12 Focus Community: Black families



Macedonia Family Resource Center

Address: 401 Lake Avenue High Point NC 27260 (336) 883-0300, Macedoniafrc@gmail.com 501(c)(3) Status: Confirmed BIPOC-Leadership: Staff, Board

The mission of Macedonia Family Resource Center is to empower all people by

enriching their spiritual, social, and family lives in God's Love. We do this by identifying the needs of the Macedonia Community, designing programs and implementing them to provide emergency services and educational tools to better the future of the people in need. Provides the following services:



MACEDONIA ELITE DANCE TEAM: 80% of African American girls are less likely to become pregnant if they are involved in an extracurricular activity. 85% are less likely to do drugs. These statistics are the reasons why Macedonia started their Elite Dance Team. Girls from ages 4-18 can join.

MACEDONIA BASEBALL LEAGUE: The Macedonia Baseball Association is an affiliate of Babe Ruth Baseball. Boys & girls ages 9-12 years old get together and play organized youth baseball.

PIANO, VOICE, & GUITAR LESSONS: Through private and group sessions we offer piano lessons from ages 5 through 18 and voice lessons from ages 10 through 18. Our state of the art studio provides the students with a private but exciting place to learn.

TOYS FOR TOTS: Each year around the holidays, Macedonia offers a program called Toys for Tots that allows families to provide gifts for their children on Christmas. All that is needed to fill out an application is to describe the age and gender of your child(s). We then receive toys from the Marine Corps and later let you know when the toys are ready to be given.

TUTORING PROGRAM: Macedonia has just established a new EOG centered tutoring program. This program is completely free and is open to all elementary school students in the area who are looking to improve their reading, writing, and math skills. Tutoring is from 3:00-5:30 every Monday and Wednesday. We offer rides from school to Macedonia. Registration for this program occurs through your school's office. Talk to your principal for more information.

FOOD PANTRY: This program serves as part of the Community Resource Network and supplies food to residents in the Macedonia community of High Point.

Macedonia Family Resource Center (Cont.)

COMMUNITY GARDEN: The community garden came into effect when our program, English as a Second Language, was implemented. Some of the people in the program, including people from the tribes of the Sudinoux, Bhutanese, Burmese wanted a place to grow food from their native land. So, we cleared off land for them to grow and now we are one of the first community gardens in High Point and are the model people follow.

SATELLITE LIBRARY & TECHNOLOGY ACCESS POINT (TAP): Residents in the Macedonia area have access to books located at the main branch of the High Point Library through the Center's book ordering system. The TAP provides computers to residents for internet use, research and book ordering.

NEIGHBORHOOD ASSOCIATION/COMMUNITY DINNER: This association focuses on building a stronger, safer, community that is committed to reviving Macedonia. We offer community dinners twice a month: the first one is for the neighborhood association and the second one is for anyone in community. The neighborhood association dinner is held on the 2nd Tuesday of every month and the community dinner is held on the 4th Tuesday of every month.

SUCCESSFUL LIFE CHURCH SERVICE AND BIBLE STUDY: On Sunday mornings, at 10am, Successful Life Church offers worship services at Macedonia. Along with church, Successful Life also offers Bible studies on Wednesday nights from 7:00 to 8:00.

Total Revenue (last reported): \$223,358

Mega Mission Ministries

Address: 753 Washington Street, High Point, NC 27260 Name of contact person: Frank Thomas Phone: (336) 884-1105 Email: megamissionministries@gmail.com Nonprofit Status: Pending BIPOC Leadership: Board and staff

Mega Mission Ministries aims to build a stronger community by creating a nurturing environment, providing compassionate programming, and establishing relationships that empower individuals to thrive.

COMMUNITY WRITING CENTER: The Community Writing Center (CWC) of Mega Mission Ministries serves children, grades 3-8, with academic support and creative writing programming.

POETRY INITIATIVES: Poetry initiatives will span all age groups, inviting more organizations, and eventually creating a workshop space that will become self-sustaining, with a community showcase as a culminating performance.

COMMUNITY ENGAGEMENT: These events are for the purpose of increasing community engagement by creating new avenues for the community to give to itself, and/or for the university community to see the possibilities that are at M3 and on Washington Street (Back to school backpack Drive, Food Drive, Health and Wellness Drive, Open Houses, Parent discussions, Community Walks/Races).

Aim of Organization/Desired Outcome of Programs: Strengthened community relationships that empower and uplift the voices of individuals to build a thriving city.

Number of Community Members Served: ~75 individuals Ages of Children Served: K-11th Focus Community: Primarily POC families



Mommy and Me Outreach

Address: 1507 Vance St, Greensboro, NC 27406 Phone: (336) 988-0623 Email: mommyoutreach2@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: Staff

Mommy and Me Outreach Inc. is a transitional program offering a supportive and stable environment for teen moms and their children. We provide resources and learning skills to promote long-term economic independence and the well-being of their children.

SERVICE OFFERED - Transitional housing for teen mothers provide food, diapers and clothes to babies of teen mothers.

Aim of Organization/Desired Outcomes of Programs: To make sure teen mothers and their children basic needs are met, as well as provide educational support for both mom and baby.

Number of Community Members Served: ~100 Ages of Children Served: Birth - 5 years old Focus Community: Teen moms





New Arrivals Institute

Address: 2714 West Market Street Greensboro, North Carolina 27403, United States Website: <u>https://newarrivalsinstitute.org/</u> Name of Contact: Lynn Thompson, Community Engagement Director Phone: 336-937-4701 Email: Ithompson@newarrivalsinstitute.com Nonprofit Status: 501(c)(3) BIPOC-Leadership: Staff



The mission of New Arrivals Institute is to assist refugees and immigrants with self-sufficiency through education. Programming includes:

ENGLISH LANGUAGE TRAINING: The New Arrival School (NAS) was developed through a partnership with GTCC, Grace Community Church and the NC State Refugee Assistance Program (RAP) contract as a place where families could come together to learn English and participate in employment readiness and cultural orientation programs. The NAS operates five days a week for 3 hours per day.

EARLY CHILDHOOD TRANSITIONAL SERVICES: The NAI Early Childhood Classes provide a safe and nurturing environment for children from birth through 5 years old to play and learn. NAI provides two classes for the children of parents and guardians who attend the onsite education programs and eases the later transition for the child and family when it is time to enter public school.

NAI REFUGEE SCHOOL IMPACT PROGRAM: The New Arrivals Institute Refugee School Impact Grant provides an exemplary experience for every family who enters the program by creating a safe and nurturing environment for school age children, ages 5 to 18 years old. The School Impact Grant as administered by NAI addresses barriers refugee families face in accessing and maintaining educational services for their children during the first 5 years in the United States. NAI accomplishes these goals by providing a multi-pronged approach that includes Parent Focused Assistance, After-School Activities, and In-School Services. NAI also conducts outreach activities and provides translation and interpretation, if necessary, during the provision of services.

Other Programs Include: Health Education, Early Childhood Classes, Mobile Computer Lab, Skills Recertification Program, Summer Literacy Art Music and Movement Program, Case Management, and Community Liaison Services.

Number of Community Members Served: 200 families and many more individuals Ages of Children Served: 3 Months - Adults Focus Community: Immigrant Community in Guilford County

Closing Notes: Ultimately, the New Arrivals Institute works to create a community that welcomes refugees and immigrants and provides them with the tools they need to achieve their goals.

North Carolina Parent Teacher Association Congress

Address: 5813 Lake Brandt Road Greensboro, NC 27455 Website: <u>https://ncpta.org/</u> Phone: 919-787-0534 Email: office@ncpta.org Nonprofit Status: 501(c)(3) BIPOC Leadership: Board and staff

NCPTA is North Carolina's oldest and largest volunteer organization advocating for the education, health, safety, and success of all children and youth while building strong families and communities.

HEALTH AND WELLNESS PROGRAMS

NC Farms for NC Kids (F4K) - F4K will give schools what they need to buy more North Carolina-grown food for our kids and give schools flexibility to provide meals to students who are unable to pay. In receiving funds, schools will purchase North Carolina grown products, and that keeps money in North Carolina, feeds our kids local food, and supports North Carolina farmers.

Youth Mental Health First Aid - Youth Mental Health First Aid (YMHFA) is an 8-hour course that teaches community members to help someone in the youth population who is developing a mental health problem or experiencing a mental health crisis. The training helps identify, understand, and respond to signs of mental illness and substance use disorders. The community training gives adults who work with youth the skills they need to reach out and provide initial support to adolescents (ages 12-18) who may be developing a mental health or substance use problem and help connect them to the appropriate care.

Whole School, Whole Community, Whole Child (WSCC) - School health services intervene with actual and potential health problems, including providing first aid, emergency care and assessment and planning for the management of chronic conditions (such as asthma or diabetes). In addition, wellness promotion, preventive services and staff, student and parent education complement the provision of care coordination services. These services are also designed to ensure access and/or referrals to the medical home or private healthcare provider. Health services connect school staff, students, families, community and healthcare providers to promote the health care of students and a healthy and safe school environment.

School health services actively collaborate with school and community support services to increase the ability of students and families to adapt to health and social stressors, such as chronic health conditions or social and economic barriers to health, and to be able to manage these stressors and advocate for their own health and learning needs. Qualified professionals such as school nurses, nurse practitioners, dentists, health educators, physicians, physician assistants and allied health personnel provide these services

North Carolina Parent Teachers Association Congress (Cont.)

Aim of Organization/Desired Outcomes of Programs: Parent Teacher Association (PTA) reminds our country of its obligations to children and provides parents and families with a powerful voice to speak on behalf of every child while providing the best tools for parents to help their children be successful students.

Ages of Children Served: K-12 Gross Receipts Not Greater Than: \$50,000





One Step Further Address: 623 Eugene Ct. Greensboro, NC 27401 Website: <u>https://www.onestepfurther.com/</u> Phone: (336) 275-3699 Nonprofit Status: Confirmed BIPOC Leadership: BIPOC Led Board

One Step Further INC. is a nonprofit organization providing sentencing alternatives, victim restitution, conflict resolution, and mediation services to residents of Guilford county within the criminal justice system.

SERVICE/PROGRAM OFFERED -

- Guilford County Teen Court
- Juvenile Mediation
- Community Service Restitution
- Junior/Senior Life Skills
- Family Factor
- Offender Resource Program
- Adult Mediation

:

The Organization is addressing community nutrition needs to ease contributing factors to residents entering the criminal justice system.

Ages of Children Served: 6 years old and Older Focus Community: Guilford County Total Revenue (last reported): \$2,019,802

One Step Further, Inc.

Operation Xcel

Address: P.O Box 412, Stokesdale, NC 27357 Website: <u>https://operationxcel.org/about-us/our-team.html</u> Name of contact person: Charlene Gladney, Executive Director Phone: (336) 223-4595 Email: cgladney@operationxcel.org Nonprofit Status: 501(c)(3) BIPOC Leadership: Board and Staff



Recognizing the need to prepare children differently for success in the 21st century, Operation Xcel equips youth academically, socially, physically, and emotionally through future-focused afterschool, summer, and mentorship programs.

OPERATION HOMEWORK AFTERSCHOOL PROGRAM - Operation Homework seeks to transform the lives of area students by providing them with the support needed to develop strong academic and social skills. We work to empower students to become responsible citizens prepared to succeed in higher education, careers, and in service to the community. Operation Homework is a free academic enrichment program emphasizing homework completion, test preparation, social skill-building, and the establishment of effective study habits. Through partnership with parents, students, and school personnel, we work to establish a successful plan for each student. Each day at Operation Homework students receive academic assistance with homework, specialized skill-building determined by individual needs, and enrichment activities.

OPERATION 3 STEPS AHEAD SUMMER PROGRAM - 3 Steps Ahead Summer Program's purpose is to engage students in enrichment activities that advance their skills and understanding in the areas of reading and writing, math, and science. We also strive to provide students with opportunities to develop character, learn valuable life skills, make new friends, and discover new interests. Operation Xcel has raised the reading levels of students attending all 6 weeks of the program by as much as an entire year during past summer camps. Increases in math achievement and science have also been significant. As a three-stranded program, your youth will eXcel to new levels, academically, socially, and emotionally.

Aim of Organization/Desired Outcomes of Programs: Academic enrichment for children in reading and STEM related subjects.

Number of Community Members Served: Over 400 students Ages of Children Served: K-8th Total Revenue (last reported): \$872,984

Our Children's House

Address: 3623 North Elm Street, Suite 200 Greensboro, NC 27455 Phone: 336-272-8882 Email: info@ourchildrenshouse.com Nonprofit Status: 501(c)(3) BIPOC-Leadership: BIPOC-Led Board

Children whose parents must seek regular care for them by other adults especially need a nurturing environment that encourages them to experience all the normal daily activities of life at home. At Our Children's House, our goal is to provide such an environment for each child.

Programming includes preschool with specialized curriculum focusing on individual and group activities that support:

- Emotional well-being and self-esteem
- Socialization and group-living skills
- Physical skills and coordination
- Cognitive abilities

Ages of Children Served: 12 months to 5 years old Focus Community: Piedmont Triad Total Revenue (last reported): \$279,591

Closing Notes: We aspire to prepare children and their families for the next step in child development. Deliver lasting impressions on children through their youth.





Our mission is to provide outreach, education, screening and case management for people with high-risk health problems.

Programming Includes:

Baby Love

Triad Baby Love Plus (TBLP) is a FREE program designed to promote healthy pregnancies, positive birth outcomes and provide participants with the knowledge and resources needed to give babies their best start in life! The purpose of TBLP is to:

- Improve the health of women before, during and after pregnancy
- Improve father/male partner involvement
- Address health disparities
- Build community capacity for healthier babies

Ages of Children Served: 18 months and under Focus Community: Piedmont Triad Total Revenue (last reported): \$2,979,197

Closing Notes: We are motivated to provide proper care for all those affected with Sickle Cell disease, HIV, or in need of child care. Our vision is to be a leading community-based preventive health and outreach agency for all people.

Puzzle Play Address: 1800 N Main St ste 136, High Point, NC 27262 Phone: (336) 471-0719 Email: puzzleplay.inc@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: Board and Staff



Puzzle Play Inc. is a nonprofit organization whose mission is to enrich and empower children and adults with disabilities by providing access to Education, Activity, Social Skills, Life Skills and Employment Opportunity, while encouraging inclusion.

PROGRAMS OFFERED -

- Arts and crafts
- Cooking
- Fitness
- STEM
- Tennis
- Employment training

Ages of Children Served: All youth

R

Raise 'Em Up Mentoring

Address: P.O. BOX 38641, Greensboro, NC 27438 Website: <u>https://www.reumentoring.org/</u> Email: reumentoring@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: Staff

Raise 'Em Up Mentoring supports under-served adolescents through in and out of school mentoring, enrichment activities, after-school programming and more.

LEAD THE WAY - The purpose of 'Lead The Way' is to allow a selected number of students from participating schools to experience the environment of a collegiate career fair. This initiative would serve as a form of motivation, inspiration, and a reward. Lead The Way would allow the selected number of students to see from a primary source why working diligently towards your education is important for careers they aspire to have. It will inspire the students to aim higher and dream bigger.

AFTER SCHOOL PROGRAMMING - Every week a select group of males and females at our partnering schools will have the opportunity to engage in programming centered around academics, life skills, athletics, cultural history and more.

COLLEGE TOURS - Select groups of students from partnering schools will have the opportunity to go on tours of local College/University campuses led by current students.

DINING ETIQUETTE TRAINING - Groups of students from partnering schools will have the opportunity to learn about dining etiquette through real life scenarios and gain invaluable insight into professional networking.

Aim of Organization/Desired Outcomes of Programs: To create a generation of leaders who develop solutions and the necessary skills to transform themselves to create change within their own communities and beyond.

Ages of Children Served: Kindergartners - 12th graders Gross Receipts Not Greater Than: \$50,000



Reading Connections

Address: 901 N. Main Street, High Point, NC 27262 122 North Elm Street, Suite 920, Greensboro, NC 27401 Website: <u>https://readingconnections.org/</u> Phone: 336-884-7323 Email: info@readingconnections.org Nonprofit Status: 501(c)(3) BIPOC Leadership: Board

Reading Connections transforms our community by improving literacy and promoting educational equity for people of all ages, empowering them to navigate changes in an increasingly complex world.

FAMILY LITERACY - The Family Literacy Program provides three 10-week sessions during the school year at Title I elementary schools in Guilford County. This program provides parents an opportunity to support their children's literacy development while improving their own literacy skills at the same time. Centered on the belief that parents are their children's first teachers, the program incorporates focused literacy instruction for parents and children, fostering both a habit and a love of reading among the families we serve.

Aim of Organization/Desired Outcomes of Programs: We envision a fully literate community where all individuals have the knowledge, skills, and opportunities to flourish. We are working to eradicate illiteracy. We do this by training volunteers to work with adult learners one-on-one and in small groups. Our staff instructors teach larger groups to support employers in training their employees. This leads to greater productivity, higher wages, and promotions.

Number of Community Members Served: 266 children and 109 households served Ages of Children Served: Kindergarten through 5th grade Total Revenue (last reported): \$809,974



Ready for School, Ready for Life

Address: P.O. Box 13844, Greensboro, NC 27415 Website: <u>https://www.getreadyguilford.org/</u> Phone: (336) 579-2977 Email: info@getreadyguilford.org Nonprofit Status: 501(c)(3) BIPOC Leadership: Board and staff

Ready for School, Ready for Life (Ready Ready) is a collaborative effort to build a connected, innovative system of care for Guilford County's youngest children and their families. Our focus is ensuring all children in Guilford County and their families get the resources they need for healthy development. We want every child born in Guilford County from 2021 and beyond to enter kindergarten developmentally on track in five key areas:

- Physical
- Language and communication
- Social-emotional
- Cognitive

Approaches to play and learning

SERVICE/PROGRAM OFFERED - We are considered a backbone organization, which means that we support proven programs and other organizations in our community. Through this partnership, we offer vision, strategy, direct support, and help coordinate efforts to provide resources to Guilford County families and their youngest children.

Aim of Organization/Desired Outcomes of Programs: Our vision is that every child born in Guilford county in 2021 and beyond will enter kindergarten developmentally on track. The system of care we are building will support families and children at every stage, starting with prenatal care and going through third grade when our plan is fully implemented.

Ages of Children Served: All youth Total Revenue (last reported): \$2,013,230


Rosa Foundation

Address: PO Box 16424, Greensboro, NC 27416 Organization website: https://www.rosa-foundation.com/ Email: rosafoundation@outlook.com Phone: (336) 772-0074 Nonprofit Status: 501(c)(3) BIPOC-Leadership: BIPOC Led Board & Staff

The purpose of the Rosa Foundation is To provide for others, nurture those in need and grow the community. Through Community Service, This organization does much varied work for the communities. Like: handing out masks for schools, meals for the elderly, providing winter coats and computers, organizing memorial funds and honoring people. They aim to help people from all age groups, and have an international reach that starts in Greensboro. They focus on individuals in low income communities and in title 1 schools. They hope to see people smile, help them, bring joy and reciprocate happiness.

Number of Community Members Served: 10,000 People in the last 3 years. Gross Receipts Not Greater Than: \$50,000



Royal Expressions

Address: 1220 Battleground Ave, Greensboro, NC 27408 Organization website: <u>https://www.royalexpressions.org/toddler-dance</u> Email: info@royalexpressions.org Phone: (336) 944-6146 501(c)(3) Status: Confirmed BIPOC-Leadership: BIPOC Led Board

The mission of Royal Expressions is To inspire good character and healthy living through programs that celebrate the love and joy of dance. We aspire to be known in the community as an innovative dance production company and school that promotes healthy living.

Programs offered:

Dance classes for all levels Youth to Adult training programs Healthy habit forming

Focus Community: Greensboro Focus Age: 2-8 yrs old





Save the Arts Films

Address: 415 Pisgah Church Rd Suite 301, Greensboro, NC 27455 Website: <u>http://www.savetheartsfilms.com/save-the-arts-films.html</u> Phone: (973) 477-5708 Email: savetheartsmrpugh@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Board

Save the Arts offers programs that can help build up our communities

by constructing educational and hands-on learning one film at a time.

KIDS ON FILM - Youth Focused

INTERNSHIP PROGRAM - Open to Older Youth and College Students

Aim of Organization/Desired Outcomes of Programs:

We offer programs that can help build up our communities by constructing educational and hands-on learning one film at a time

Number of Community Members Served: Not Specified Ages of Children Served:Not Specified Focus Community: Not Specified Gross Receipts Not Greater Than: \$50,000





TAB Arts Center Address: PO BOX 13471 Greensboro, NC 27415 Website: <u>https://tabartscenter.org/</u> Phone: (336) 207-3883 Email: tabartscenter@gmail.com Nonprofit Status: 501(c)(3) BIPOC Leadership: BIPOC Led Staff and



Board

TAB Arts Center has the goal to encourage intergenerational interaction and engagement through visual and performing arts. TAB Arts Center is a non-profit dedicated to using the arts as a vehicle for providing education, infusing culture, and inspiring fun.

MESHA (Math, English, Science, History, Arts) - Ages 4 - 11 years old

ALL ARTS FILMS SUMMER CAMP - Teenagers

TAB KIDS THEATER - Ages 8 - 11 years old

ADDITIONAL ACTIVITIES: Girl Scout Classes, Early Release Classes, After School Courses

Aim of Organization/Desired Outcomes of Programs: TAB Arts Center's aim is to encourage intergenerational interaction and engagement

Number of Community Members Served: Not Specified Ages of Children Served: 4-11 years old Focus Community: Not Specified Gross Receipts Not Greater Than: \$50,000

United Way of Greater Greensboro



Address: 1500 Yanceyville Street Greensboro, NC 27405 Phone: (336) 638-1315 Nonprofit Status: 501 (c)(3) BIPOC-Leadership: BIPOC Board & Staff

Our mission is to improve lives and create thriving communities by mobilizing and uniting the caring power of Greensboro, NC.

Initiatives include:

- Thriving at Three
- Mentoring Matters
- Partners Ending Homelessness
- North Carolina 2-1-1
- The Volunteer Center of the Triad
- Regional Child Care Resources & Referral
- Integrated Services Delivery
- Family Success Centers
- Best Summer Ever Summer Camp

Number of Community Members Served: ~50,000 per year Focus Community: Greensboro Total Revenue (last reported): \$10,605,094.00

Closing Notes: Our ultimate goal is to end local poverty



United Way of Greater High Point

Address: 815 Phillips Avenue High Point, NC 27262 Website: <u>https://www.unitedwayhp.org/</u> Name of contact person: Latoya Bullock: VP of Community Impact Phone: (336) 899-4127 Email: latoya.bullock@unitedwayhp.org Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

United Way believes that every person is entitled to be treated with dignity and respect – this includes equal treatment and access to justice. Our mission is to fight for the education, health, and financial stability of every person in every community.

Everyone deserves the opportunity to be healthy, to learn, and to live a quality life. Our society has an obligation to work together to remove the barriers that divide and oppress. United Way of Greater High Point continues our unwavering commitment to make positive change in our community.

SERVICES/PROGRAMS OFFERED -

Success by 6 helps ensure that all children in the Greater High Point enter school mentally, physically, emotionally, and socially ready to learn. Key strategies for Success By 6 ®, include raising awareness about early brain research, early childhood development, the importance of high quality childcare, improving access to critical health and human services, and advocating for public policy that supports all children.

Born Learning

Everyday life is a learning experience for children! Born Learning is a wonderful public engagement campaign that helps parents, grandparents, and caregivers explore ways to turn everyday moments – like folding laundry or going to the grocery store – into fun learning opportunities.

Early Care and Education Scholarships

United Way dollars support high quality early care scholarships. Thanks to the leadership of United Way Children's Initiatives, eligible parents with children ages birth to 3 who receive these scholarships have the option to choose any 4 or 5 star child care facility in the Greater High Point area.

Children Do Come with Directions

Have you ever wished the children in your life had come with an instruction manual? Good news: we can offer you one! Children Do Come with Directions is available in English and Spanish, offering a wealth of valuable information and resources for children ages birth to 5. This guide is also available in English for parents of children 5-12.

Little Free Library is a free book exchange program as community members can "take a book, return a book or bring a book to share"

United Way of Greater High Point (Cont.)

Guilford County had the honor of being one of the first three pilot communities for Sesame Street in Communities, and our local partnership remains committed to sharing these great resources with families and professionals in our community. Sesame Street in Communities offers hundreds of bilingual multi-media tools to help kids and families enrich and expand their knowledge during the early years of birth through six. These resources engage kids and adults in everyday moments and daily routines—from teaching early math and literacy concepts, to encouraging families to eat nutritious foods, to serious topics such as divorce and food insecurity.

Aim of Organization/Desired Outcomes of Programs: to improve existing partnerships and forge new ones to address unmet needs facing the community. The result: teachers are free to teach, and students- many in jeopardy of dropping out- have the opportunity to focus on learning.

Number of Community Members Served: 27 partner agencies Ages of Children Served: Birth - 18 years old Focus Community: High Point, Archdale, Jamestown, and Trinity Total Revenue (last reported): \$5,282,988



BIPOC-Led YMCAs in Guilford County serving Youth 8 & Under Alexander W. Spears III YMCA

Address: 3216 Horse Pen Creek Road Greensboro, NC 27410 Website: <u>https://www.ymcagreensboro.org/locations/alex-w-spears-</u>

iii-ymca

Phone: (336) 387-9622 Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

The mission of the YMCA of Greensboro is to put Judeo-Christian principles into practice through programs that build a healthy spirit, mind, and body for all.

SERVICE/PROGRAM OFFERED

HEALTH & FITNESS

Active Older Adults Adult Sports FitQuest Group Exercise Classes Myzone Nutrition Personal Training Road Races Tennis Wellness Programs **YMCA 360** YOUTH SPORTS Basketball Flag Football Soccer Sports Camps T-ball/Baseball Tae Kwon Do Tennis Volleyball **STEM Activities** Teen Programs Teen Fitness Certification

SWIMMING **Diverse Abilities Swim Lessons** Swim Lessons Swim Team Water Fitness Find a Group Lesson CAMPS Overnight Camp Sports Camps Summer Day Camps CHILDREN & TEENS Afterschool Care Bright Beginnings Child Care Homeschool Programs Preschool SPECIALTY OFFERINGS Autism Programs **Blood Pressure Self-Management Diabetes Prevention** LIVESTRONG® at the Y MS Water Fitness Parkinson's Cycle Y in the Community

Number of Community Members Served: 5,000-6,000 members Ages of Children Served: K-5th Grade Focus Community: Greensboro Total Revenue (last reported): \$19,562,500

Hayes-Taylor YMCA

Address: 2630 E. Florida Street Greensboro, NC 27401 Website: https://www.ymcagreensboro.org/locations/hayes-taylor-memorial-ymca Name of contact person: Monica Moore Phone: (336) 272-2131 Email: monica.moore@ymcagreensboroymca.orrg Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

The mission of the YMCA of Greensboro is to put Judeo-Christian principles into practice through programs that build a healthy spirit, mind, and body for all.

SERVICE/PROGRAM OFFERED - For-pay aquatic sport classes and activities

Aim of Organization/Desired Outcomes of Programs:

- Build social skills in Preschoolers
- That every student is school ready
- That every student strives for success in higher education

Number of Community Members Served: 120 Ages of Children Served: 1-12 Focus Community: Greensboro Total Revenue (last reported): \$9,450,341

Kathleen Price Bryan YMCA

Address: 501 W Market St Greensboro, NC 27401 Website: <u>https://www.ymcagreensboro.org/locations/kathleen-price-bryan-fami-ly-ymca</u>

Phone: (336) 476-9622 Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

The mission of the YMCA of Greensboro is to put Judeo-Christian principles into practice through programs that build a healthy spirit, mind, and body for all.

SERVICE/PROGRAM OFFERED - For-pay aquatic sport classes and activities

Ages of Children Served: Youth and Families Focus Community: Greensboro Total Revenue (last reported): \$9,50,341

Mary Perry Ragsdale Family YMCA

Address: 900 Bonner Drive Jamestown, NC 27282 Website: https://www.ymcagreensboro.org/locations/mary-perry-ragsdale-family-ymca Name of contact person: Lauren Bowers Phone: (336) 38 -9622 Email: lauren.bowers@ymcagreensboro.org Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

The Mission of the Mary Perry Family YMCA is to put Christian principles into practice through programs that build a healthy spirit, mind and body for all.

SERVICE/PROGRAM OFFERED -

HEALTH & FITNESS: Active Older Adults, Adult Sports, FitQuest, Group Exercise Classes, Myzone, Nutrition, Personal, Training, Road Races, Tennis, Wellness Programs, YMCA 360,

YOUTH SPORTS: Basketball, Flag Football, Soccer, Sports Camps, T-ball/ Baseball, Tae Kwon Do, Tennis, Volleyball, SWIMMING, Diverse Abilities Swim Lessons, Swim Lessons, Swim Team, Water Fitness, Find a Group Lesson

CAMPS: Overnight Camp, Sports Camps, Summer Day, Camps

CHILDREN & TEENS, Afterschool Care, Bright Beginnings, Child Care, Homeschool Programs Preschool STEM Activities, Teen Programs, Teen Fitness Certification,

SPECIALTY OFFERINGS, Autism Programs, Blood Pressure Self-Management, Diabetes Prevention, LIVESTRONG® at the Y, MS Water Fitness, Parkinson's Cycle, Y in the Community.

Number of Community Members Served: 52,829 people per year Ages of Children Served: All Ages, from Toddlers to Adults Focus Community: Greensboro Total Revenue (last reported): \$19,582,500

Carl Chavis Memorial Branch YMCA

Address: Sports Complex 2757 Granville Street High Point, NC 27263 Child Care Center 2763 Granville Street High Point, NC 27263 Website: <u>https://www.hpymca.org/carl-chavis-ymca/carl-chavis-ymca/</u> Sports Complex: 336-434-4000, Child Care Center: 336-434-5440 Email: cfoster@hpymca.org Nonprofit Status: Confirmed BIPOC Leadership: BIPOC Led Staff

The mission of the Carl Chavis Memorial Branch YMCA, is to put Christian principles into practice through programs that build a healthy spirit, mind and body for all.

SERVICES/PROGRAMS OFFERED

Licensed 5-Star Child Care Center - Child Care is provided for infants through school agers. DSS vouchers are accepted.

Before & After School Care - This program runs 6:00-7:00am and 2:30-5:30pm Monday-Friday during the school year. In the morning breakfast is provided and children are transported to school. After School provides a safe way from school with fun and school work help as well as a healthy snack.

Summer Fun Day Camp - Camp operates at Carl Chavis YMCA Child Care Center 6:00am-6:00pm Monday-Friday in the Summer. The program includes funfilled weeks of various activities like movies, swimming, skating, and bowling.

Chavis Sportsplex After School Program - This academic and enrichment based program is open to children in grades PreK-8th Grade. Transportation is provided from area elementary and middle schools. The program runs Monday-Friday at the Chavis Sportsplex.

Summer Adventure Camp - The camp focuses on academics, enrichment and recreation. Dance, music lessons among other activities are offered for children ages 5-14

Aim of Organization/Desired Outcomes of Programs:

Increase energy, decrease stress, prevent illness, maintain a healthy weight , find personal balance, and enjoy quality time with family and friends

Ages of Children Served: Youth and Families Focus Community: High Point Total Revenue (last reported): \$9,450,341

Shirley T. Frye YWCA Greensboro

Address: 1807 Wendover Ave E. Greensboro, NC NC 27405 Website: <u>https://ywcagsonc.org/</u> Phone: (336) 273-3461 Email: admin@yecagsonc.org Nonprofit Status: Confirmed BIPOC Leadership: Board & Staff



YWCA Greensboro is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

SERVICES/PROGRAMS OFFERED

Adolescent Parenting Program: Supporting adolescent parents to get an education, acquire job skills, and improve parenting abilities helps them become self-sufficient and better able to support themselves and their families.

Rapid Rehousing: Providing case management and financial & rental assistance to help participants transition into affordable, permanent housing quickly.

Adult Childbirth Education: Pregnant women and their partners are invited to take our adult childbirth education classes. The classes are taught by certified instructors and provide health information for women, newborn care information, breastfeeding education and support, a hospital tour and a meal during the class.

Emergency Family Shelter: Our onsite Emergency Family Shelter serves families with minor children experiencing homelessness. Families receive meals, case management, a safe place to stay, and connections to community resources to help them obtain and maintain permanent housing.

Teen Parent Mentor Program: Serving pregnant or parenting teens (ages 19 and younger) and their children through case managers, mentors, doula support, and peer group support.

Teens Learning Childbirth: Classes provided by certified instructors for our teen parenting program participants. Class Topics include: childbirth preparation, needs of expectant mothers, fitness activities, breastfeeding education and support, and newborn and postpartum care information.

Doula Program: Volunteer training to provide practical and emotional support to pregnant women and their families before, during, and after birth.

Healthy Moms Healthy Babies: Working with young women aged 20 to 30, YWCA staff offer childbirth education, doula support, case management, and peer group education during pregnancy and beyond.

Shirley T. Frye YWCA Greensboro (Cont.)

Aim of Organization/Desired Outcomes of Programs: Eliminating Racism, Empowering Women

Number of Community Members Served: Over 2 million people participate each year in YWCA programs at more than 1,200 locations across the U.S. Worldwide, the YWCA serves more than 25 million women and girls in 125 countries. Focus Community: Greensboro Total Revenue (last reported): \$755,813

YWCA High Point

Address: 155 W. Westwood Avenue High Point, NC 27262 Website: <u>https://ywcahp.com/</u> Phone: (336) 882-4126 Email: hmajors@ywcahp.com Nonprofit Status: Confirmed BIPOC Leadership: Board and Staff

Established in 1920, YWCA High Point is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all.

SERVICES/PROGRAMS OFFERED

Healthy Beginnings: Healthy Beginnings is a personalized program for minority women and their children. The program seeks to help young women have healthy pregnancies and healthy children, and maintain a healthy lifestyle between pregnancies.

Parents as Teachers: Parents as Teachers builds strong communities, thriving families and children who are healthy, safe and ready to learn by matching parents and caregivers with trained professionals who make regular personal home visits during a child's earliest years in life, from prenatal through kindergarten.

Women's Resource Center: Support services meet the basic needs and provide support to women going through difficult phases of life. Baby Basics and Ready-to-Ride offer families with young children assistance with basic needs including clothing, diapers, baby food, empowerment exercises, and car seats.

Youth Services: YWCA provides structured After-school Programs for elementary and middle school students. Guest speakers and field trips expose the students to different colleges while getting them excited and motivated to pursue higher education. Special Features include STEAM activities, afternoon snack, homework help, low-cost field trips, swimming and sibling discounts.

YWCA provides a Summer Day Camp where participants will be exposed to new experiences, activities and skill sets while learning more about the people around them and the person that they want to be. Youth will do this through group activities, field trips, focus groups, bible study, leadership development, cooking, fun educational activities, sports, arts and crafts and much more.

Aim of Organization/Desired Outcomes of Programs:

We empower youth to break down negative gender stereotypes through our Social Justice programs and Youth Services. We provide the tools needed to become successful in work and life through the Women's Resource Center and our Adolescent Parenting Program. And work for justice and empowerment in our local community through the Latino Family Center.

YWCA High Point (Cont.)

Number of Community Members Served: Healthy Beginnings: 78 Parents as Teachers: 61 Women's Resource: 1,442 Youth Development: 240

Ages of Children Served: Healthy Beginnings: Birth through 4 years old Parents as Teachers: Birth through 17 years old Women's Resource Center: 5 through 17 years old Youth Development: Birth through 17 years old

Focus Community: High Point Total Revenue (last reported): \$1,532,083

Asset Map



Locations of BIPOC-led organizations in Guilford County, NC



Zoomed panel: High Point



Zoomed panel: Greensboro

Source: QGIS, OpenStreetMap, US Cencus Bureau, Change Often LLC

Asset Map Key

Location markers of BIPOC-led organizations:



Racially 'white' demographic:



Code **Organization name**

- **50NE** Foundation 1
- 2 A Heros Journey INC
- 3 Accountable Youth
- African American Atelier Inc. 4
- Alexander W. Spears III YMCA 5
- 6 Anchors
- 7 Autism Unbound
- 8 **Black Child Development Institute**
- 9 Books for Birthdays Inc.
- 10 BOTSO
- 11 Boys & Girls Clubs of Greater High Point Inc.
- 12 Camp Carefree
- 13 Carl Chavis Memorial Branch YMCA
- 14 Carson Stout Unit - Boys & Girls Club
- Central Asheboro Boys & Girls Club 15
- Coda Connections Inc. 16
- 17 Communities in Schools - High Point
- 18 Communities in Schools - Greater Greensboro
- 19 Community Theatre of Greensboro
- **Creative Motivations** 20
- D-UP Inc. 21
- 22 **DoCare Foundation**
- Drawers Of Hope Resource Center 23
- Every Baby Guilford 24
- 25 Forest Hills Extension - Boys & Girls Club
- 26 Gant School of Music and Jazz
- 27 **Greater Triad Youth Association**
- 28 Greensboro Cerebral Palsy Association Inc
- 29 Growing the Distance
- **Guilford Child Development** 30
- Guilford County Partnership For Children 31
- 32 Guilford County Resource and Referral Center
- Harris/Mintz School of Dance Arts, Inc. 33
- 34 Hayes-Taylor YMCA
- 35 **High Point Leap**
- **Hoop Source Ministries** 36
- I Am a Queen 37
- 38 iAlign Dance Company
- Images: Mentoring and Empowerment 39

Code **Organization name**

- **Jr Aggies Youth Athletics** 40
- 41 Kathleen Price Bryan YMCA
- 42 Kids Poetry Basketball
- Kingdom Builders of the Triad 43
- Macedonia Family Resource Center 44
- Mary Perry Ragsdale Family YMCA 45
- Mega Mission Ministries 46
- MOMMY AND ME OUTREACH INC 47
- 48 New Arrivals Institute
- 49 One Step Further
- 50 Operation Xcel
- 51 Our Children's House
- 52 Piedmont Health Services and Sickle Cell Agency
- 53 PTA NC Congress
- 54 Puzzle Play
- 55 Raise 'Em Up Mentoring
- Reading Connections Greensboro 56
- 57 Ready for School, Ready for Life
- 58 Rosa Foundation
- Royal Expressions 59
- 60 Save the Arts Films
- 61 Southside Boys & Girls Clubs - Boys & Girls Club
- Tab Arts Center 62
- 63 United Way of Greater Greensboro
- 64 United Way of Greater High Point
- 65 Ward Street Boys & Girls Club
- 66 YWCA Greensboro
- 67 YWCA High Point