

NC CRED

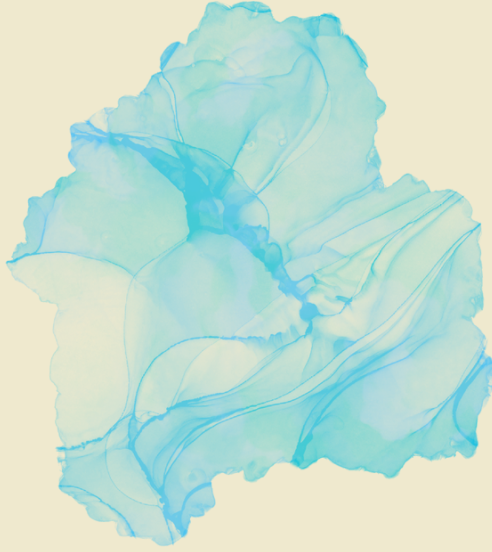
NC Commission on Racial & Ethnic Disparities in
the Criminal Justice System

IMPACT REPORT

Undue Harm: Undoing the Legacy of Confederate Monuments



OUR STORY SO FAR



ORGANIZATION MISSION & APPROACH

NC CRED is a nonpartisan organization that works across professional, political and ideological lines to identify, document, and develop strategies to reduce racial disparities in North Carolina's juvenile and criminal justice systems.

We're pursuing innovative, empirically-based solutions to reform the criminal justice system. The Commission envisions a criminal and juvenile justice system that is fair, humane, and effective.

OUR CORE VALUES

COMMITMENT

We have a bold vision and dedicate ourselves to learning and continuous improvement to effect the changes we seek.

EQUITY

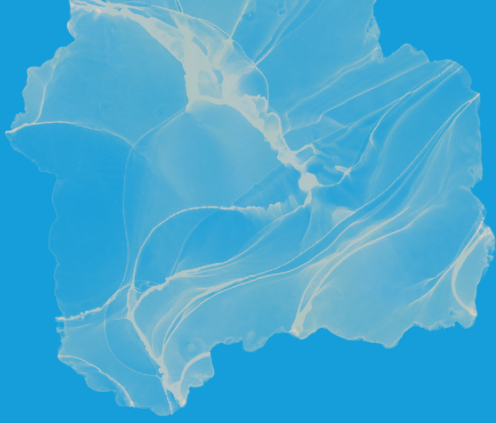
We commit ourselves to bringing racial equity to the center of policymaking and reform efforts.

DIVERSITY

Our greatest strength is derived from diverse perspectives brought by committed people from different backgrounds.

LEARNING & RESPECT

We believe voicing unpopular or contentious views is a courageous act necessary for real dialogue.



UNDUE HARM

UNDOING THE LEGACY OF CONFEDERATE MONUMENTS

ON THURSDAY, APRIL 13, 2023, NC CRED HOSTED A SYMPOSIUM AT SHAW UNIVERSITY THAT SHIFTED THE CONVERSATION AROUND REMOVING CONFEDERATE MONUMENTS.

The ongoing national conversation about Confederate monuments often focuses on history, on the intent of those who erected the monuments and their disputed meaning today. Too rarely do we discuss the harm these symbols inflict on Black Americans every day. Undue Harm highlighted these harms from multiple perspectives in order to underscore not only the urgency of eradicating these symbols of white supremacy but also the need to address the immense harm they have inflicted.



OVER 90

ATTENDEES

6 STATES REPRESENTED

15 SPEAKERS

4 FORMS OF MEDIA
COVERAGE



Topics for the event included:

- Psychological Harms Caused by Confederate Monuments
- The Harms of Confederate Monuments
- Viewing Silence Sam documentary
- History about Shaw University
- Consequences of Confederate Monument Removal
- The History and Present Landscape of Confederate Monuments
- Spoken Word Performance
- Activating Advocates in Confederate Monument Removal
- Call to Action Keynote

SYMPOSIUM HIGHLIGHTS



Participant Feedback

"The wealth of information available was impressive! I am still sharing this session with my community."

"Thank you for doing this! Best forum on Confederate symbols I've attended."

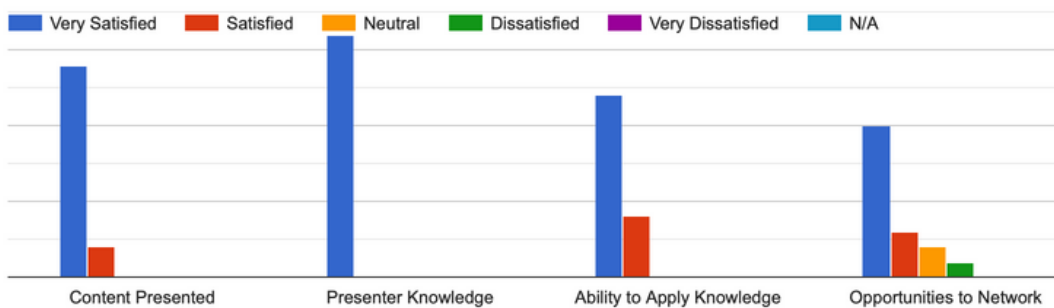
"Excellent! Loved every speaker and moment, great program overall!"

"Excellent presentations. I learned a lot even though I thought I knew a lot before we started."

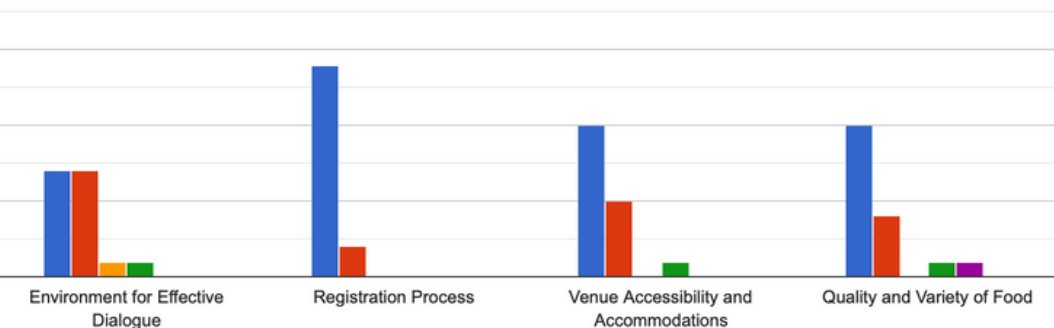
"Informative, encouraging, truthful"

"I walked into this event not understanding why this was a priority issue when there seem to be so many other harms that need to be addressed. I left fully understanding why these monuments need to be removed now and the racist resistance to removing them. I also feel equipped to explain this issue to others. I am hopeful to connect with others and continue this work."

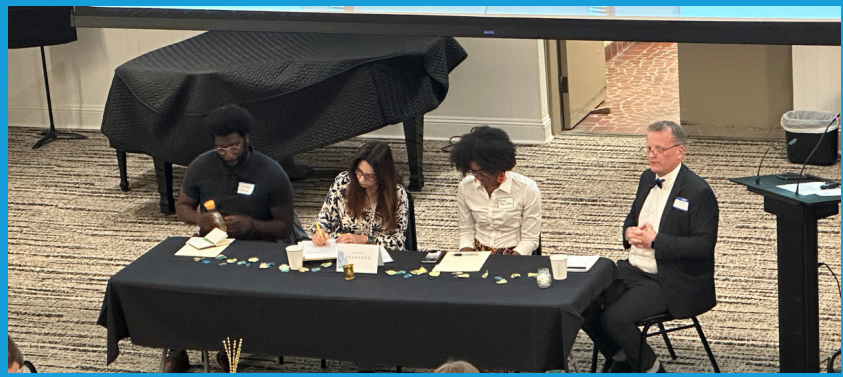
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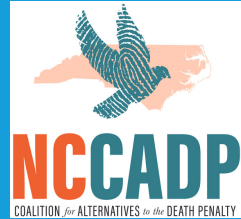


SYMPOSIUM HIGHLIGHTS



Engagement Value

- 110 Registrants
- 96 Attendees
- 11 Sponsors
- 15 Speakers Engaged
- Media Coverage
 - [NC Newsline by Kelan Lyons](#)
 - [WRAL Durham News by Monica Casey](#)
 - [NC Newsline by Kelan Lyons](#)
 - [The Carolinian by Tyria McCray](#)



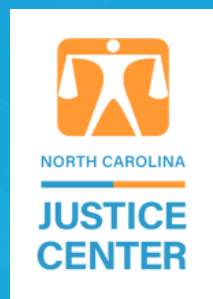
A special thanks to:
Dr. Melissa Stein, NC
CRED Board of Directors
Bill Rowe, NC CRED
Board of Directors

Event Evaluation Value*

- Event page visits: 364
- Diversity of speakers and attendees
- 100% agree with "I am able to articulate the harms caused by confederate monuments"
- 100% agree with "I feel equipped to reduce the harms caused by confederate monuments"
- 94% agree with "I feel equipped to help remove confederate monuments"
- 100% agree with "I feel inspired to take action"
- 94% agree with "I feel connected to people I can collaborate with regarding this work"
- 94% agree with "I am aware of monument removal efforts that I can support"



School of Arts, Sciences and Humanities
Office of the Dean



*percentage pulled from participants that completed the Event Evaluation.

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THANK YOU!

This event would not have been as amazing without all of your support, knowledge, and boldness. We look forward to hosting you again. Please stay connected with us!

<https://nccred.org>